

T-LEVELS AND INDUSTRY PLACEMENTS EMPLOYER INFORMATION GUIDE

WHAT ARE T-LEVELS?

T Levels are new, two-year full time courses for 16 to 19 year olds.

T Levels will provide a clear and high-quality, technical alternative to other post-16 options, such as A Levels and Apprenticeships.

They will be available for students to study from September 2022, with the first pathways available to study including:

- CONSTRUCTION
- DIGITAL
- EDUCATION & CHILDCARE
- ENGINEERING AND MANUFACTURE
- HEALTHCARE AND SCIENCE
- MANAGEMENT & ADMINISTRATION

As part of a T Level, students will be required to complete a 315 hour (approximately 45 days) industry placement over the 2 years of their course.

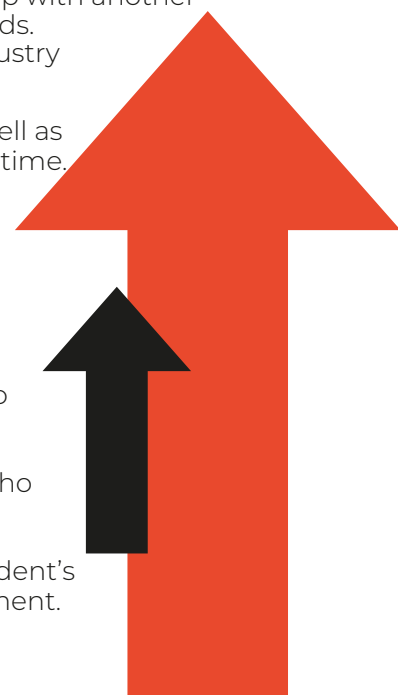
WHAT ARE INDUSTRY PLACEMENTS?

As industry placements are significantly longer than a normal work experience placement, they give you a unique opportunity to help develop new talent within your workplace and give students the skills, knowledge and attitude to excel in their chosen field.

The industry placement can be centred around a particular project or task, or provide assistance for ongoing tasks that you might need help with.

WHAT DOES YOUR ORGANISATION NEED TO DO?

- Provide an industry placement of a minimum of 315 hours (45-50 days on average) for a student on a course directly relevant to your industry. This can be achieved in partnership with another employer, as long as learning targets, goals and objectives are worked towards. A maximum of 2 employers can be involved in each placement. Petroc's Industry Placement Coordinator can arrange this with you.
- The timing and structure of the placement will be based on your needs as well as those of the local education provider and will mostly take place during term time. There is flexibility in this arrangement.
- You will agree relevant learning objectives for the placement with the education provider and the student. The learning objectives should be occupationally specific to your industry and you will be expected to set quality tasks that enable the student to work towards those objectives.
- Ensure there is a safe work environment and opportunities for the student to develop their technical skills within your industry.
- Provide a line manager to support, supervise and mentor the student and who will have regular contact with the provider to discuss their progress.
- At the end of the placement, provide a reference giving feedback on the student's commitment and progress against the learning objectives set for the placement.



T LEVEL AND INDUSTRY PLACEMENTS: FAQs

All students enrolled on a T Level in September 2022 will need to complete an Industry Placement. Until then, we are piloting industry placements across all industries from September 2020. See below for our frequently asked questions about industry placements.

DO I HAVE TO PAY THE LEARNER?

Industry placements are about providing students with high quality, meaningful training - not work. There is no requirement or expectation that students will be paid. However, you can pay the student should you wish to, or support the student with their travel costs or free meals.

HOW CAN I MAKE SURE I GET A STUDENT WITH THE RIGHT SKILLS?

You can work with us to find the best student for your organisation and we encourage you to be transparent about your requirements. If you would like, this can involve you holding a CV screening and/or interview process.

I ALREADY HAVE AN APPRENTICE, CAN I STILL BE INVOLVED?

If you already have an apprentice, you can still be a part of the Industry placement programme. There are a few ways in which this could be arranged, including hosting the industry placement learner while the apprentice is having their college day, or upskilling the apprentice in mentor/management skills by having them supporting the industry placement learner.

THE NUMBER OF HOURS SEEMS QUITE A LOT, DO WE HAVE TO COMMIT TO 315 HOURS?

If you want to offer a placement but don't have enough work to cover the minimum 315 hours, we can always match the learner with another employer to share the placement. Each learner can have up to two employers for their industry placement.

WHAT SUPPORT WILL I RECEIVE?

Our Industry Placement Coordinator will help to arrange and organise placements, from dealing with administration to helping you find the right student. Once a placement begins, we will continue to provide support to both your organisation and the student to ensure that the placement is working well for everyone involved.

If you have any questions about T Levels or industry placements, please don't hesitate to contact our Industry Placement Coordinator by emailing industryplacements@petroc.ac.uk or by calling 07790988184.

