PETROC

Subcontracting - Contract Management Plan

Contents

Section	ou T	
1.1	Purpose of the Contract Management Plan	2
1.2	Contract Management - Roles and responsibilities	3
Section	on 2	
2.1	Contract Transition	4
2.2	Contract due diligence process	4
2.3	Due Diligence Flow chart/procurement	6
Section	on 3	
3.1	Audit & Data Compliance	8
3.2	Contract compliance	8
3.3	Contract Fees & Fees	9
3.4	Funding rules compliance	9
3.5	Policies	10
3.6	Communication Strategies	10
Section	on 4	
4.1	Contract Quality Assurance process	11
Section	on 5	
5	Contract, Termination and dispute resolution	12

Appendices Pg 14

Table 1: Data Submission Deadlines

- 1. Pre-Qualified Questionnaire and Due diligence Questionnaire
- 2. Due diligence checklist
- 3. Observation forms
- 4. Performance Monitoring framework
- 5. Contingency Plan for Continuity of Delivery
- 6. DfE Guidance on sub-contracting
- 7. Enrolment forms/Learning agreements

SECTION 1

1.1 Purpose of the contract management plan

The purpose of this plan is to outline the expectations the College has when entering into a subcontract agreement for the whole life of the contract. Ensuring all partners meet the exacting standards set out in this guide. Any subcontracted provision should ensure a high-quality learner experience, delivering outstanding teaching, learning and assessment, stretching and challenging learners to succeed and progress onto higher learning or employment.

Our Values, Vision & Mission At Petroc College, our strategy is built on a foundation of shared values, a clear vision, and a strong mission that guide everything we do. These principles define who we are, shape our decisions, and inspire our commitment to learners, staff, and our wider community.

Our Values At the heart of Petroc are our core values, which create a culture where learners, staff, and partners can thrive and succeed together. These values influence how we work, learn, and support each other every day: Respect – Creating a culture of understanding and appreciation Integrity – Acting with honesty and professionalism in all we do Community – Working together to build a positive, inclusive environment Communication – Ensuring openness, collaboration, and shared understanding Trust – Building strong relationships based on reliability and mutual support These values reflect our commitment to excellence and our dedication to fostering a supportive and forward-thinking college environment.

Our Vision Our vision drives us forward and sets our aspirations for the future: Inspiring ambition through inclusive education, enabling every learner to reach their fullest potential. This vision is at the heart of everything we do. We strive to create an inclusive, ambitious, and dynamic learning environment where students from all backgrounds have the opportunity to grow, achieve, and make a lasting impact in their chosen fields.

Our Mission Our mission defines our purpose and the transformative power of education at Petroc: Education at Petroc is more than learning – it's about transformation. We believe in the power of knowledge, skills, and ambition to shape lives and communities. We are committed to delivering outstanding education and training, equipping our learners with the skills, confidence, and opportunities to make a difference—not just in their own lives, but in the communities they serve.

Together, these values, vision, and mission underpin our strategic direction, shaping our journey towards excellence, inclusivity, and lifelong impact

1.2 Contract management - Roles & Responsibilities

Role / Contact	Area of responsibility	Specific responsibilities in relation to subcontracting
Governing Body	Responsibility for the overall College group	Approval of Subcontractors Strategic relationships
Chief Executive Officer	Overall responsibility for the College Group	Approval of Subcontractors Strategic relationships
Vice Principal Finance, Resources and Regional Affairs	Budgets and financial compliance	Oversight of finance and budgets, including overall Contract Management
Deputy Principal – Education and Learners	Operations of Petroc's curriculum	Overall performance of college provision
Director of Finance	Finance	Accounts, payments
Head of Business Engagement	Business Development activities	Relationship management (apprenticeships)
Director of Quality Improvement	Quality	Observation of teaching, learning assessment and learner experience
Head of Data and Funding	Apprenticeships, Adult and 16 to 19 provisions	Apprenticeship, AEB and 16-19 funding management, contracts, compliance, quality, data management and audit, due diligence
Apprenticeship Admin Manager	Compliance checks	Enrolment / eligibility compliance checks, Audit compliance, contract management, due diligence
Procurement Co-ordinator	Procurement/Tenders	Procurement and Tender decisions
Quality Coordinator Assurance	Quality	Administration support for Quality control
Curriculum Directors	Quality, oversight	Quality, oversight
Programme Managers	Programme Management/Internal Verification	Programme Management/Internal Verification where applicable
Head of Safeguarding and Wellbeing	Safeguarding including Prevent	Safeguarding Policies including prevent and extremism, plus supporting on any training requirements

Section 2 – Contract transition - Selecting and approving subcontracting Subcontractors

2.1 Selecting a Subcontractor

The College recognises that delivery Subcontractor provision can play an important role in providing a broad and flexible mix of provision for learners, employers and the wider community. Subcontractors can benefit the College by accessing learners in different settings and communities who may not normally attend provision at an FE College. They can also provide clear progression routes into college provision and provide learners with a stepping stone qualification.

The key principles of selecting a new Subcontractor are whether they fit with the aims and goals of the College in relation to at least one or more of the following:

- Enhancing the opportunities available to learners (including attracting learners who would not normally attend College)
- Fill gaps in niche or expert provision or provide better access to training facilities.
- The added value the subcontractor will bring to the College, enabling the
 - o College to capacity build in specialist sectors
 - Support better geographical access for learners
 - Support an entry point for disadvantaged groups
 - Support individuals who share protected characteristics, where there might otherwise be gaps

In order to approve the selection of a new subcontractor, the College will review:

- The quality of provision from delivery Subcontractors and their ability to achieve outstanding success.
- Past performance of delivery Subcontractors and a track record of high success
- The sound financial health of delivery Subcontractors.
- Compliance to Government and funding agency targets, priorities, and regulations.

Currently Subcontractors may not further sub-contract provision. (This is referred to as **2**nd **Tier Sub Contracting**, which the College will not enter into)

2.2 Contract Due Diligence

To comply with the Department for Education funding rules, the College will need to be reassured that Subcontractors satisfy the following key elements of which are:

- The College is able to ensure that learners are enrolled (or rejected if applicable) on appropriate programmes in the name of the College not the Subcontractor(s)
- The College is satisfied (through a direct observation where possible) that the quality of provision is of the highest standard
- The College has measures in place to ensure it is not funding higher risk organisations or organisations involved in extremist activities

- The provider has the capability and capacity to deliver to the tender specification
- There is a written learning agreement, entered into at the time of enrolment which is prepared and agreed with each learner and that reflects the outcome of the learner's initial guidance and assessment, and any learning support to be provided
- A learning programme and its means of delivery have been clearly specified by the College
- There are arrangements for assessing the progress of individual learners
- Adequate measures are in place to ensure the health and safety of learners
- Procedures exist for the College to regularly monitor the quality and delivery of programmes
- The subcontractor complies with the Modern Slavery Act 2015 and has in place throughout the Agreement Period policies and procedures to ensure full compliance

To ensure compliance with these elements the **Pre-Qualified Questionnaire Stage One** are key sources of information for new Subcontractors (See Appendix 1a) for entering into a subcontracting arrangement with a new Subcontractor. For existing Subcontractors see Appendix 1b for the annual Due Diligence check requirements. Where the duration of the provision could cover multiple years this is specified in the Request for Quotation information, where multiple years occur there might not be a requirement for the subcontractor to provide a Pre-Qualified Questionnaire annually. Where the contract still exists with the subcontractor, previous versions of the Pre-Qualified Questionnaire will be retained, data will also be retained in line with the Data Retention and Disposal policy.

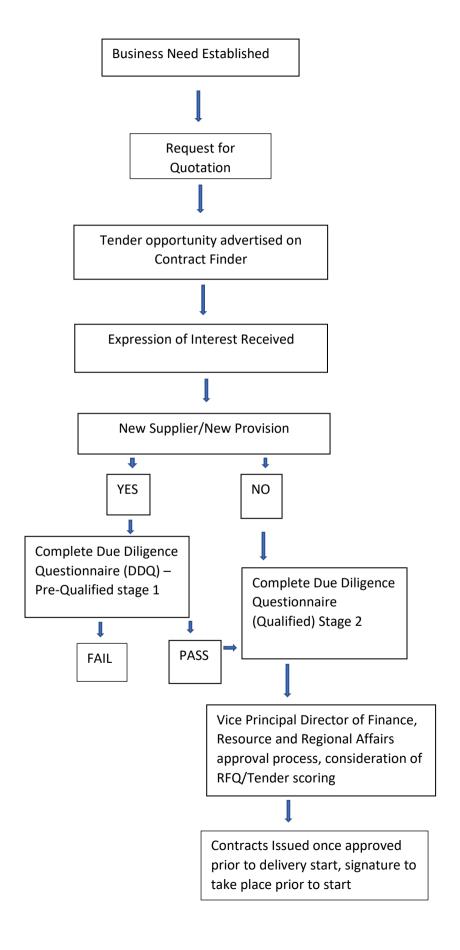
If 16-19 provision ensure Whole Programme Subcontracting approval sought from the DfE in advance of contracting.

The College ensures it remains below the 25% threshold for subcontracting per funding model.

Other Independent sources of information about potential providers include:

- Ofsted inspection reports (<u>www.gov.uk/find-ofsted-inspection-report</u>)
- <u>Download the apprenticeship provider and assessment register (APAR)</u> (education.gov.uk)
- UKPRN (https://www.ukrlp.co.uk/)
- Companies House <u>Companies House GOV.UK (www.gov.uk)</u>

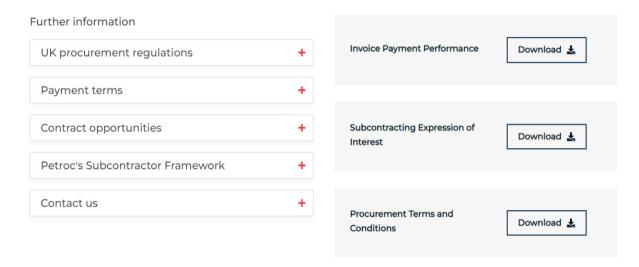
2.3 Selecting a Subcontractor/Due Diligence process Flowchart



Procurement - Petroc College

Petroc has an obligation to ensure value for money from its external expenditure therefore the decision to award contracts will usually be based upon the most economically advantageous tender which will take into account a number of factors including price, quality, sustainability, social value and running costs to establish the full life cycle costs. Tenders will usually advise what criteria will be used when selecting a supplier.

Petroc will advise all those who have quoted the outcome of a tender process on the basis of the Stage 1 due diligence form and Request for Quotation. Prior to submitting a quote, it is important that you read all of the tender documentation to ensure that you fully understand our requirements, the specification for the goods or services and the timescales involved. We will endeavour to publish contract opportunities on these pages including where possible any pre-qualification requirements.



This Due Diligence questionnaire will be reviewed by the Vice Principal Finance, Resources and Regional Affairs who will decide whether to issue contracts, the scoring from Request to Quotation and Tender is also considered at this point.

The scoring criteria for tender approvals is:

- Price dependent on actual cost 20%
- Maintain Quality of provision to ensure high quality and low risk to public funds 65%
- Timescales for Completion 15%

The engagement and management of delivery Subcontractors will be carried out by the Subcontracting Management Group, contract managers, Directors, Programme Managers and the Quality Team.

Contract Compliance

3.1 Audit & Data compliance

A key element of the audit trail is the process undertaken to sub contract with a new Subcontractor. To this end the following evidence is required:

- Details of sub-contract, which includes the:
 - What is the nature of the provision and the contractual relationship
 - Data sharing protocols
 - Ensuring the College, the appointed auditors and the Department for Education have access to all information
 - What is the rationale behind the College's decision to appoint a sub- contractor

The Department for Education have the right to audit all documentation in relation to the subcontracted provision. A satisfactory audit is essential to avoid loss of funding through claw back or termination of contracts. The College's audit principles include:

- All paperwork from Subcontractors must be originals
- PDSATS will be used to test integrity of data submitted by the Subcontractor

Controls to ensure no double funding include:

- Gaining information on other prime contractors at due diligence stage
- Personal Learner Record checks/Regular PDSATS testing

The Head of Data and Funding and the Administration Manager for Apprenticeships will ensure the relevant teams undertake the audit compliance and funding checks required throughout the life of the contract and at key ILR submission dates.

3.2 Contract Compliance

Apprenticeships:

In order to ensure we have up-to-date contracts each year we obtain the latest AOC Subcontracting contract issued as follows which indicates the terms and conditions required.

https://www.aoc.co.uk/policy/education-policy/apprenticeship-employer-engagement

16-19 Provision/Adult Skills Funding:

Solicitors are commissioned to provide an up-to-date subcontracting contract for our 16-19/Adult Skills Funding. Originals of all subcontractor contracts will be held centrally in the Executive Office.

All subcontracts will need to ensure that they:

- Meet the agreed educational needs
- Are achievable and affordable
- Address the desired outcome(s) of the subcontract, the possible alternatives, including
 existing contracts, the risks including the extent and where they may fall,
- · Identify any contingent needs and ramifications of proceeding

Meet the Data Protection Laws to maintain the security of processing and storing data

& follow the requirements of the relevant funding rules.

The sub-contractor management group will ensure all contracts are monitored regularly throughout the whole life of the contract during their scheduled monthly meetings.

3.3 Contract Fees & payment

As part of the College's funding agreement with the Agency, the College is required to submit details of sub-contracting arrangements by submitting a returning the 'Subcontractor Declaration' on the Skills Funding Service website.

All Subcontractors will have a standard profile of payments throughout the term of the contract, all invoices will be paid within 30 days. Payments are signed off by the Apprenticeship Compliance Manager or the Head of Data and Funding.

3.3.1 Management Costs Breakdown

Defined as per subcontractor

3.4 Funding rules compliance

Apprenticeships: The college will continue to deliver a substantial proportion of the apprenticeship programme and will continue to maintain the employer relationship at all times

All funding models: We reserve the right to take appropriate action in line with the funding higher risk organisations policy, not only if we deem it is necessary, but also where DfE requires us to take appropriate action

Management fees will be set according to the level of risk associated with the Subcontractor. All contracts will include a list of all services we will provide and the associated costs for doing so. This will include a list of individually itemised, specific costs for managing the subcontractor, specific costs for quality monitoring activities and specific costs for any other support activities offered.

Management fees cover the costs of the below:

- The College provides a Contract Manager to manage the relationship with the subcontractor.
- The College provide as Quality Lead to ensure that the quality of subcontractor's delivery meets its expectations and to support the continuous improvement of the subcontractor's provision.
- The College provides administration support to ensure the timely recording of learner information on the College's ILR.
- The College undertakes a regular and substantial programme of quality assurance checks on the education and training provided by subcontractors, including visits at short or no notice and face-to-face interviews with staff and learners. These checks include whether the

learners exist and are eligible, and involve direct observation of initial guidance, assessment and delivery of learning programmes. Where required arrangements are implemented to provide internal verification support to the subcontractor.

- The College ensures that all of the subcontractor's delivery meets the Department for Education Funding Rules.
- The College ensures that any Apprenticeship provision delivered by subcontractors meets all of the required standards and specific DfE funding rules.

Also included in the contract is a description of how each specific cost is reasonable and proportionate to the delivery of the subcontracted teaching or learning and how each cost contributes to delivering high quality learning.

The subcontracting fees and charges policy is available via the following link:

Subcontracted Provision - Petroc College

3.5 Policies

Subcontractors will be asked to supply a copy of their policies as listed in the due diligence form. These will be checked by qualified staff within the organisation to ensure current and up-to-date. This will include but not limited to, Health and Safety, Safeguarding including prevent/extremism, Equality & Diversity, Complaints, Quality Assurance, GDPR, Business Continuity, Modern Slavery Act 2015.

Subcontracting partners need to ensure they are up-to-date with and have read Keeping Children Safe in Education where 16-19 learners are studying with them. As well as ensuring learners have information about and access to 16-19 Bursary and other student support funding, information, advice and guidance and access to learning support if required.

Keeping children safe in education - GOV.UK (www.gov.uk)

3.6 Communication Strategy

The main principles of communicating with Subcontractors are in line with Relationship Charter:

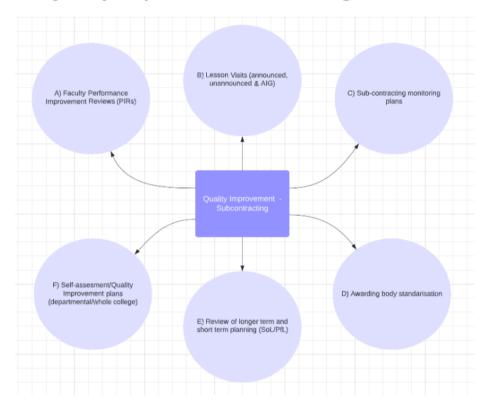
Regular scheduled meetings set up
Subcontractor provides a named contact to the College
Notes / minutes of meetings kept on file and shared with Subcontractor
Records of e-mails, correspondence etc kept on file
Data provided on request/or as and when required for audit monitoring/funding reporting
purposes in regular meetings.

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Section 4 – Contract management of performance

4.1 Contract Quality Assurance Process

Petroc Quality Improvement monitoring - subcontracting



1. PIR Performance Improvement Reviews

Faculty led termly reviews of performance. This cycle of PIRs scrutinises attendance, achievement, retention benchmark statistics and the quality around teaching, learning and assessment. Subcontracting provision is covered within relevant faculties.

b) Lesson Visits

Lesson visits for subcontracting provision covers both announced, arranged lesson visits of teaching, learning and assessment along with observations of IAG and unannounced lesson visits. The template is the same form used across college for non-subcontracted provision:

c) Subcontracting monitoring plans

Scheduling/records of observations/lesson visits, records of discussions, QA/QI notes

d) Awarding body standardisation

IV plans, IQA sampling, reports

e) SoL/PfL reviews

Longer term plans: schemes of learning and lesson plans reviews during visits, discussions around curriculum planning to ensure a coherent well-structured curriculum that builds knowledge/skills in a logical order.

f) SAR/QIP

Cross college Self-Assessment Reviews and Quality Improvement plans identify areas for improvement with both non-subcontracting and subcontracting provision. SAR/QIP are fed by PIRs, departmental reflection, attendance, achievement and retention data analysis along with platforms to capture student feedback through the whole life of the contract.

Section 5 – Contract Termination and dispute resolution

5.1 Termination of sub-contracting provision & managing disputes

5.1.1 Disputes and problem resolution

Provision for resolving disputes is contained within the contract. This sets out how disputes will be resolved and the escalation procedures followed.

In the event of a compliant by the subcontracting partner they can submit via the following link:

Petroc-Complaints-Form-2022.docx (live.com)

5.1.2 Termination:

Provision for termination of a contract is contained within the contract

5.1.3 Continuity of contract and delivery

The college will undertake all reasonable steps to ensure the viability and continuation of any contractual arrangements with sub-contractors' provision. Due diligence undertaken is robust enough to ensure the risk of failure of a sub-contractor's ability to deliver under its original contract terms is low and mitigated as far as possible through regular quality audits, annual financial review and regular contact with the account manager. In the unlikely event of a subcontractor failing to

deliver the college will either pick up delivery through its own means or facilitate transfer to another provider.

5.1.4 Contractual changes

All contract variations during the whole lifespan of the contract will only be authorised by the principal or delegated authority following discussion and approval from the Vice Principal Director of Finance, Resources and Regional Affairs. Copies of signed contract variation agreements will be kept on file in the Executive Office.

5.1.5 Whole life oversight

The definition of whole life / whole programme oversight is deemed to include all aspects of a learners programme as detailed in their enrolment/learning agreement and/or Training Plan if an apprentice including End Point Assessment.

Subcontractors delivering apprenticeship provision are not permitted to deliver the entire programme and an agreement as to the elements that make up the subcontract will be agreed in advance and outlined in the contract schedule.

Appendices

Table 1: Data submission Deadlines to the DfE

- 1. Pre-contract checks
- a. Pre-Qualification Questionnaire Stage One
- **b.** Due diligence Questionnaire Stage Two

- 2. Due diligence checklist
- 3. Observation forms
- 4. Performance Management Framework
- 5. Contingency Plan for continuity of delivery
- 6. DfE Guidance on sub-contracting
- 7. Enrolment forms/Learning Agreement

TABLE 1: Data Deadline Schedule 2025/2026

Each month data is sent to the DfE in order to provide up-to-date funding data, it is the requirement of the subcontractor to ensure they provide any updates to data in a timely manner and ensure their registers are kept up-to-date in order for us to monitor the learners effectively and to ensure funding is claimed accurately. When the final ILR is submitted this is the final opportunity to ensure the data is correct. It is essential the data remains up-to-date in order to ensure the DfE Declarations are accurate.

ILR Submission Information 2024/25 & 2025/26

ILR	Academic Year	Deadline for Enrolments to A & E	Submit Test File	EAS Deadline	First Clear File Submission	Funding Enrolment & LAP Deadline - mid-day	Final Submission & Data Service Deadline
R12	24/25	29/07/25	30/07/25	01/08/25	04/08/25	*05/08/25	06/08/25
R01	25/26	27/08/25	28/08/25	01/09/25	02/09/25	03/09/25	04/09/25
R13	24/25	N/A	05/09/25	08/09/25	10/09/25	11/09/25	12/09/25
R02	25/26	26/09/25	29/09/25	01/10/25	02/10/25	03/10/25	06/10/25
R14	24/25	N/A	16/10/25	17/10/25	21/10/25	22/10/25	**23/10/25
R03	25/26	29/10/25	30/10/25	03/11/25	04/11/25	05/11/25	06/11/25
R04	25/26	26/11/25	27/11/25	01/12/25	02/12/25	03/12/25	04/12/25
R05	25/26	17/12/25	18/12/25	02/01/26	23/12/25 05/01/26	06/01/26	07/01/26
R06	25/26	28/01/26	29/01/26	02/02/26	03/02/26	04/02/26	05/02/26
R07	25/26	25/02/26	26/02/26	02/03/26	03/03/26	04/03/26	05/03/26
R08	25/26	27/03/26	30/03/26	01/04/26	02/04/26	07/04/26	08/04/26
R09	25/26	28/04/26	29/04/26	01/05/26	05/05/26	06/05/26	07/05/26
R10	25/26	27/05/26	28/05/26	01/06/26	02/06/26	03/06/26	04/06/26
R11	25/26	26/06/26	29/06/26	01/07/26	02/07/26	03/07/26	06/07/26
R12	25/26	29/07/26	30/07/26	03/08/26	04/08/26	*05/08/26	06/08/26
R13	25/26	N/A	07/09/26	08/09/26	10/09/26	11/09/26	14/09/26
R14	25/26	N/A	15/10/26	16/10/26	20/10/26	21/10/26	***22/10/26

^{*} Close WES for relevant funding year

Appendix 1A

Stage One – Pre-qualified questionnaire

PETROC

Petroc's Subcontractor Framework

STAGE ONE: PRE-QUALIFIED QUESTIONAIRE (PQQ)

DUE DILIGENCE

Notes for completing your PQQ

Before you begin completing this PQQ, please ensure you have thoroughly read the Subcontracting Fees and Charges Policy. Please ensure you read any subsequent communications, including, but not limited to, amendments to the process.

Do not leave your response to the last minutes/hours before any stated deadlines. If you experience problems and are unable to submit your response by the stated deadline, your response will not be considered in respect of any Invitations to Tender (ITTs) relating to the deadline, and you may not be invited to tender.

Petroc will only subcontract to a legal entity. Please ensure that at all times, all information provided relates to the entire legal entity that is responding to this PQQ.

The PQQ process includes verifying your organizational details. Please take care when entering your organizational details and ensure that all information is reflective of the entity that is applying. If we are unable to verify your details, there is a risk that your application will not be evaluated.

When responding to a question, please ensure that your answer only includes the information requested. Additional information is not reviewed. If any questions are not applicable, please type or select 'NA' in the box provided.

Where the duration of the provision could cover multiple years this is specified in the Request for Quotation information, where multiple years occur there might not be a requirement for the subcontractor to provide a Pre-Qualified Questionnaire annually. Where the contract still exists with the subcontractor, previous versions of the Pre-Qualified Questionnaire will be retained, data will also be retained in line with the Data Retention and Disposal policy.

Any questions relating to this PQQ should be sent to Graham Greatorex via graham.greatorex@petroc.ac.uk

Do not contact any individual member of Petroc staff about this PQQ by telephone or email.

Frequently asked questions may be published on the Procurement page of our website: https://www.petroc.ac.uk/college-information/about-the-college/procurement

Reference	Declaration	Response
1.1.1	I/We confirm that we have read, understood and accept	Choose an item.
	all of the above requirements and notes	

Reference Organization Details	Response
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2.1.1 Print legal rained or the entry Completing the PtQ 2.1.2 Please state your trading name if applicable 2.1.3 Please provide your UK Provider Reference Number (UKRNP), Please do not enter any other reference number or the UKPRN of your lead provider if you are a subcontractor. If you do not have a UKPRN, please type 'NA'. 2.1.4 Registered Company Number 2.1.5 Registered Company Number 2.1.6 Registered VAT Number 2.1.7 If your organization is not incorporated in the UK, BUT is incorporated or registered overseas, then please give the country in which it is incorporated or registered and the registration number 2.1.8 If your organization is part of a group of companies incorporated or registered cutside the UK, please state: The registered name of your parent company; The organization with which it is registered; The country in which it is registered and the registration number. 2.1.9 Please select the relevant option to indicate your trading status: a) a public limited company; b) a limited company; c) a limited inability partnership; d) other partnership; e) sole trader; f) Community Interest Company (CIC); g) Statutory Corporation eg Further Education College; h) Charitable Incorporated Organization (CIO); i) Other (please specify) 2.1.10 If you have selected other', please specify here: 2.1.11 Please indicate your organization (excluding those that are either an ATA or a GTA); c) Local Authority; d) Sixth Form College; e) University funded by OFS; f) A GTA or an ATA g) An Academy; h) Other. 2.1.12 If you have selected 'other' please specify here: 2.1.13 Please select the relevant boxes to indicate whether any organization: a) Voluntary, Community and Social Enterprise (VCSE) or third sector organization; b) Small or Medium-sized Enterprise (SME); c) Sheltered Workshop; d) Public Service Mutual; e) None of the above; Definition of SME: BEIS small and medium enterprises (SMEs) action plan: 2022 to 2025 faccessible webpage) - GOV.UK (www.gov.uk)	2.1.1	Full level warms of the autitus as well than 1000	
Please provide your UK Provider Reference Number (UKPRN) supplied by UK Register of Learning Providers (UKRLP). Please do not enter any other reference number or the UKPRN of your lead provider if you are a subcontractor. If you do not have a UKPRN, please type 'NA'. 2.1.4 Registered Company Number 2.1.5 Registered Charity Number 2.1.6 Registered Charity Number 2.1.7 If your organization is not incorporated in the UK, BUT is incorporated or registered overseas, then please give the country in which it is incorporated or registered and the registration number 2.1.8 If your organization is part of a group of companies incorporated or registered outside the UK, please state: The registered name of your parent company; The organization with which it is registered; The registered name of your parent company; The organization with which it is registered; The country in which it is registered and the registration number. 2.1.9 Please select the relevant option to indicate your trading status: a) a public limited company; b) a limited company; c) a limited liability partnership; d) other partnership; e) sole trader; f) Community Interest Company (CIC); g) Statutory Corporation eg Further Education College; h) Charitable Incorporated Organization (CIO); i) Other (please specify) 2.1.10 If you have selected 'other', please specify here: 2.1.11 Please indicate your organization type from the list below: a) General Further Education (GFE) College; b) Training organization (excluding those that are either an ATA or a GTA); c) Local Authority; d) Sixth Form College; e) University funded by OFS; f) A GTA or an ATA g) An Academy; h) Other. 2.1.12 If you have selected 'other' please specify here: 2.1.13 Please select the relevant boxes to indicate whether any of the following classifications apply to your organization: a) Voluntary, Community and Social Enterprise (SME); c) Sheltered Workshop; d) Sheltered	2.1.1	Full legal name of the entity completing the PQQ	
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BEIS small and medium enterprises (SMEs) action plan: 2022 to		Definition of SME	
<u>ZUZ5 (accessible webpage) - GUV.UK (WWW.gov.uK)</u>			
		<u>ZUZ5 (accessible webpage) - GUV.UK (www.gov.uk)</u>	

2.1.14	Diagon give the name of the individual who has
2.1.14	Please give the name of the individual who has
	responsibility for the overall executive management of
	your organization and details of positions this individual
	holds with other organizations
2.1.15	Please name all company directors of the organization
	making this application along with their individual
	shareholding in the organization (if any).
	Your response must include the following for each
	director:
	First Name;
	Last Name;
	Date of Birth (DD/MM/YYY);
	The percentage of shares the director holds within the
	organization (numerical value between 0 and 100).
	If your organization does not have company directors,
	please type 'NA'.
2.1.16	Please give the details of any other shares or assets
2.1.10	these individual(s) hold in other organizations. You
	should include:
	First Name and Last Name;
	Percentage of shares the individual holds within other
	organization(s);
	The name of the company/ies;
2 1 17	The Companies House number(s).
2.1.17	Please list the first name, last name and job title of
2.4.40	senior management personnel in your organization.
2.1.18	Is your organization a direct contract holder, or
	subcontractor to an organization that receives funding
	from, the Department for Education (DfE), Department
	for Work and Pensions (DWP) or Office for Students
	(OFS)
	Please list all applicable options:
	a) DfE – Prime Contractor;
	b) DfE – Subcontractor;
	c) DWP – Prime Contractor;
	d) DWP – Subcontractor;
	e) OFS – Prime Contractor;
	f) OFS – Subcontractor;
	g) Other government department;
	h) Not applicable as my organization does not
	directly or indirectly receive funding from the
	departments listed above.
L	

Reference	Grounds for Mandatory Exclusion	Response
3.1.1	You will be excluded from the procurement process if there is evidence of convictions relating to specific criminal offences including, but not limited to, bribery, corruption, conspiracy, terrorism, fraud, money laundering, or if you have been the subject of a binding legal decision which found a breach of legal obligations to pay tax or social security obligations (except where this is disproportionate eg only minor amounts involved)	
3.1.2	Within the past five years, has your organization, Directors or partner or any other person who has powers of representation, decision or control been convicted of any of the following offences: a) Conspiracy within the meaning of section 1 or 1A of the Criminal Law Act 1977 or article 9 or	Choose an item.

fight against organized crime; b) Corruption within the meaning of section 1(2) of the Public Bodies Corrupt Practices Act 1889 or section 1 of the Prevention of Corruption Act 1906; c) The common lay offence of bribery; d) Bribery within the meaning of sections 1, 2 or 6 of the Bribery Act 2010; or section 113 of the Representation of the People Act 1983; e) Any of the following offences, where the offence relates to Fraud Act 2006 f) Any offence listed in the Counter Terrorism and Security Act 2015 g) Money laundering within the meaning of sections 340(11) and 415 of the Proceeds of Crime Act 2002; h) An offence in connection with the Criminal Justice Act 2003 i) An offence under section 4 of the Asylum and Immigration (Treatment of Claimants etc) Act 2004; j) An offence under section 59A of the Sexual Offences Act 2003; k) An offence under section 71 of the Coroners and Justice Act 2009; l) An offence with the proceeds of drug trafficking within the meaning of section 49,50 or 51 of the Drug Trafficking Act 1994 3.1.3 If you have answered yes to any of the above, please provide supplementary information which should include:		confirm whether you have paid, or have entered into a binding arrangement with a view to paying, including, where applicable, any accrued interest and/or fines?	
b) Corruption within the meaning of section 1(2) of the Public Bodies Corrupt Practices Act 1889 or section 1 of the Prevention of Corruption Act 1906; c) The common lay offence of bribery; d) Bribery within the meaning of sections 1, 2 or 6 of the Bribery Act 2010; or section 113 of the Representation of the People Act 1983; e) Any of the following offences, where the offence relates to Fraud Act 2006 f) Any offence listed in the Counter Terrorism and Security Act 2015 g) Money laundering within the meaning of sections 340(11) and 415 of the Proceeds of Crime Act 2002; h) An offence in connection with the Criminal Justice Act 2003 i) An offence under section 4 of the Asylum and Immigration (Treatment of Claimants etc.) Act 2004; j) An offence under section 59A of the Sexual Offences Act 2003; k) An offence under section 71 of the Coroners and Justice Act 2009; l) An offence in connection with the proceeds of drug trafficking within the meaning of section 49,50 or 51 of the Drug Trafficking Act 1994 3.1.3 If you have answered yes to any of the above, please provide supplementary information which should include:	3.1.5	Kingdom or the legal provisions of the country in which your organization is established (if outside the UK), that your organization is in breach of obligations related to the payment of tax or social security contributions?	
b) Corruption within the meaning of section 1(2) of the Public Bodies Corrupt Practices Act 1889 or section 1 of the Prevention of Corruption Act 1906; c) The common lay offence of bribery; d) Bribery within the meaning of sections 1, 2 or 6 of the Bribery Act 2010; or section 113 of the Representation of the People Act 1983; e) Any of the following offences, where the offence relates to Fraud Act 2006 f) Any offence listed in the Counter Terrorism and Security Act 2015 g) Money laundering within the meaning of sections 340(11) and 415 of the Proceeds of Crime Act 2002; h) An offence in connection with the Criminal Justice Act 2003 i) An offence under section 4 of the Asylum and Immigration (Treatment of Claimants etc) Act 2004; j) An offence under section 59A of the Sexual Offences Act 2003; k) An offence under section 71 of the Coroners and Justice Act 2009; l) An offence in connection with the proceeds of drug trafficking within the meaning of section 49,50 or 51 of the Drug Trafficking Act 1994 3.1.3 If you have answered yes to any of the above, please provide supplementary information which should include: • Dates; • A brief Summary; • Any outstanding judgements or legal proceedings.	3.1.4	decision having final and binding effect in accordance	Choose an item.
b) Corruption within the meaning of section 1(2) of the Public Bodies Corrupt Practices Act 1889 or section 1 of the Prevention of Corruption Act 1906; c) The common lay offence of bribery; d) Bribery within the meaning of sections 1, 2 or 6 of the Bribery Act 2010; or section 113 of the Representation of the People Act 1983; e) Any of the following offences, where the offence relates to Fraud Act 2006 f) Any offence listed in the Counter Terrorism and Security Act 2015 g) Money laundering within the meaning of sections 340(11) and 415 of the Proceeds of Crime Act 2002; h) An offence in connection with the Criminal Justice Act 2003 i) An offence under section 4 of the Asylum and Immigration (Treatment of Claimants etc) Act 2004; j) An offence under section 59A of the Sexual Offences Act 2003; k) An offence under section 71 of the Coroners and Justice Act 2009; l) An offence in connection with the proceeds of drug trafficking within the meaning of section 49,50 or 51 of the Drug Trafficking Act 1994		 provide supplementary information which should include: Dates; A brief Summary; Any outstanding judgements or legal proceedings. 	
9A of the Criminal Attempts and Conspiracy (Northern Ireland) Order 1983 where that conspiracy relates to participation in a criminal organization as defined in Article 2 of Council Framework Decision 2008/841/JHA on the		 (Northern Ireland) Order 1983 where that conspiracy relates to participation in a criminal organization as defined in Article 2 of Council Framework Decision 2008/841/JHA on the fight against organized crime; b) Corruption within the meaning of section 1(2) of the Public Bodies Corrupt Practices Act 1889 or section 1 of the Prevention of Corruption Act 1906; c) The common lay offence of bribery; d) Bribery within the meaning of sections 1, 2 or 6 of the Bribery Act 2010; or section 113 of the Representation of the People Act 1983; e) Any of the following offences, where the offence relates to Fraud Act 2006 f) Any offence listed in the Counter Terrorism and Security Act 2015 g) Money laundering within the meaning of sections 340(11) and 415 of the Proceeds of Crime Act 2002; h) An offence in connection with the Criminal Justice Act 2003 i) An offence under section 4 of the Asylum and Immigration (Treatment of Claimants etc) Act 2004; j) An offence under section 59A of the Sexual Offences Act 2003; k) An offence under section 71 of the Coroners and Justice Act 2009; l) An offence in connection with the proceeds of drug trafficking within the meaning of section 	

Reference	Grounds for Discretionary Exclusion	Response
4.1.1	Petroc may exclude organizations who answer 'Yes' in any of the following situations set out below:	
4.1.2	Within the past three years, please indicate if any of the following situations have applied, or currently apply, to your organization: a) Your organization has violated applicable obligations referred to in regulation 56 (2) of the Public Contracts Regulations 2015 in the fields of	Choose an item.

- environmental, social and labour law established by EU law, national law, collective agreements or by the international environmental, social and labour law provisions listed in Annex X to the Public Contracts Directive as amended from time to time;
- b) Your organization is bankrupt or is the subject of insolvency or winding-up proceedings, where your assets are being administered by a liquidator or by the court, where it is an arrangement with creditors, where its business activities are suspended or it is in any analogous situation arising from a similar procedure under the laws and regulations of any State;
- Your organization is guilty of grave professional misconduct, which renders its integrity questionable;
- d) Your organization has entered into agreements with other economic operators aimed at distorting competition;
- e) Your organization has a conflict of interest within the meaning of regulation 24 of the Public Contracts Regulations 2015 that cannot be effectively remedied by other, less intrusive measures;
- f) The prior involvement of your organization in the preparation of the procurement procedure has resulted in a distortion of competition, as referred to in regulation 41, that cannot be remedied by other, less intrusive measures;
- g) Your organization has shown significant or persistent deficiencies in the performance of a substantive requirement under a prior public contract, a prior contract with a contracting entity, or a prior concession contract, which led to early termination of that prior contract, damages or other comparable sanctions;
- h) Your organization:
 - Has been guilty of serious
 misrepresentation in supplying the
 information required for the
 verification of the absence of
 grounds for exclusion or the
 fulfilment of the selection criteria; or
 - Has withheld such information or is not able to submit supporting documents required under regulation 59 of the Public Contracts Regulations 2015; or
- i) Your organization has undertaken to
 - Unduly influence the decisionmaking process of the contracting authority; or
 - ii. Obtain confidential information that may confer upon your organization undue advantages in the procurement procedure;
 - iii. Your organization has negligently provided misleading information that may have a material influence

	on decisions concerning exclusion,	
4.1.3	selection or award. Petroc reserves the right to use its discretion to exclude an organization where it can demonstrate the organization's non-payment of taxes/social security contributions where no binding legal decision has been taken. Please provide details of any occasion of Tax Non-Compliance, or type 'NA' if not applicable.	
	"Occasion of Tax Non-Compliance" means:	
	Any tax return of the organization submitted to a Relevant Tax Authority on or after 1 October 2012 is found to be incorrect as a result of: 1. Relevant Tax Authority successfully challenging the organization under the General Anti-Abuse Rule or the Halifax Abuse Principle or under any tax rules or legislation that have an effect equivalent or similar to the General Anti-Abuse Rule or the Halifax Abuse Principle; 2. The failure of an avoidance scheme which the organization was involved in, and which was, or should have been, notified to a Relevant Tax Authority under the Disclosure of Tax Avoidance Scheme (DOTAS) or any equivalent or similar regime; and/or 3. The organization's tax affairs give rise on or after 1 April 2013 to a criminal conviction in any jurisdiction for tax related offences which is not spent at the Effective Date or to a penalty for civil fraud or evasion.	
4.1.4	From 1 April 2013 onwards, have any of your organization's tax returns submitted on or after 1 October 2012 given rise to a criminal conviction for tax related offences which is unspent, or to a civil penalty for fraud or evasion?	Choose an item.
4.1.5	From 1 April 2013 onwards, have any of your organization's tax returns submitted on or after 1 October 2012 been found to be incorrect as a result of: - HMRC successfully challenging it under the General Anti-Abuse Rule (GAAR) or the "Halifax" abuse principle; or - A Tax Authority in a jurisdiction in which the legal entity is established successfully challenging it under any tax rules or legislation that have an effect equivalent or similar to the GAAR of the "Halifax" abuse principle; or - The failure of an avoidance scheme which the organization was involved in and which was, or should have been, notified under the Disclosure of Tax Avoidance Scheme (DOTAS) or any equivalent or similar regime jurisdiction in which the organization is established.	Choose an item.
4.1.6	If you have answered "Yes" to either 4.1.4 or 4.1.5 above, please provide details of any mitigating factors that you consider relevant. This could include for example: • Corrective action undertaken to date; • Planned corrective action to be taken;	

Changes in personnel or ownership since the
Occasion of Non-Compliance (OONC);
Changes in financial, accounting, audit or
management procedures since the OONC;
 A brief description of the occasion, the tax to
which it applied, and the type of "non-compliance"
eg whether HMRC of the foreign Tax Authority has
challenged pursuant to GAAR, the "Halifax" abuse
principles etc;
Where the OONC relates to a DOTAS, the number
of the relevant scheme;
The date of the original "non-compliance" and the
date of any judgement against the organization,
or the date when the return was amended;
The level of any penalty or criminal conviction
applied.

Reference	Financial Health Assessment	Response
5.1.1	Please provide a copy of the final (audited, if applicable) accounts for your organization for the last 3 years	Choose an item.
5.1.2	Please provide a copy of the current management accounts for your organization	Choose an item.

Reference	Technical & Professional Ability (Compliance)	Response
6.1.1	In the last three years, has any finding of unlawful discrimination been made against your organization by an Employment Tribunal, an Employment Appeal Tribunal or any other court (or in comparable proceedings in any jurisdiction other than the UK)?	Choose an item.
6.1.2	In the last three years, has your organization had a complaint upheld following an investigation by the Equality and Human Rights Commission or its predecessor (or a comparable body in any jurisdiction other than the UK), on grounds of alleged unlawful discrimination?	Choose an item.
6.1.3	If you have answered "yes" to either 6.1.1 or 6.1.2, please provide a summary of the nature of the investigation and an explanation of the outcome of the investigation to date. If the investigation upheld the complaint against your organization, please explain what action (if any) you have taken to prevent unlawful discrimination from reoccurring. You may be excluded if you are unable to demonstrate to Petroc's satisfaction that appropriate remedial action has been taken to prevent similar unlawful discrimination reoccurring. If you did not answer "yes" to either 6.1.1 or 6.1.2, please type "NA".	
6.1.4	Is your organization in a state of insolvency, voluntary administration, company voluntary arrangement, compulsory winding up, receivership, composition with creditors or subject to equivalent proceedings?	Choose an item.
6.1.5	If you have selected "yes" to 6.1.4, please provide further details, including the type of proceedings and the dates, and if repaying debts, how you are repaying the debt as well as the date the debt will be cleared.	

	If you did not answer "yes" to 6.1.4, please type "NA".	
6.1.6	Has any member or trustee of your organization been investigated or removed by the Charities Commission or appear on the Register of Removed Trustees?	Choose an item.
6.1.7	If you have selected "yes" to 6.1.6, please provide details together with the name(s) of those involved and the dates.	
	If you did not answer "yes" to 6.1.6, please type "NA".	
6.1.8	Are any of the individual directors of your organization or any other person who has powers of representation, decision or control of the organization in a state of undischarged bankruptcy or composition with creditors, or subject to any such proceedings, or in any form of dispute?	Choose an item.
6.1.9	If you have selected "yes" to 6.1.8, please provide supplementary information, which should include: - Dates; - A brief summary; - Any outstanding judgements or legal proceedings.	
6.1.10	If you did not answer "yes" to 6.1.8, please type "NA". Please identify from the list below what applies to your	
	organization, any of its directors or any other person who is a shareholder, senior employee or has powers of representation, decision or control of your organization: a) Previous activities have resulted in repayment of £100,000 or 5 per cent of contract value, whichever is the higher, to a public body, this includes funding paid to a subcontractor for the delivery of services; b) Failure to repay funding due to a public body; c) Failure to repay funding due under a subcontract to deliver services funded by a public body; d) Two or more instances where a public body's staff have audited provision of the provider and identified issues of non-compliance with conditions of funding; e) Ongoing investigation relating to suspicion of fraud or irregularity, or possible failure to comply with conditions of funding under an existing funding agreement or subcontract;	
<i>C</i> 1 11	 f) Termination of a funding agreement or a subcontract to deliver services funded by a public body; g) Withdrawal of funding following the failure to comply with a Notice of Withdrawal of Funding or failure to remedy a serious breach of contract; h) None of these. 	
6.1.11	If you have selected any option other than H as your response to question 6.1.10, you will need to provide supplementary information to support your selection. Please type "NA" if this does not apply to your organization.	
6.1.12	Has your organization had any contract from a public	Choose an item.
	body withdrawn in the last three financial years?	

6.1.13	If you have selected "yes" to question 6.1.12, please provide brief details including: - The public body involved; - The contract type; - The date(s) the contract(s) was/were withdrawn; - The value(s) of the contract(s); - The reason(s) the contract(s) was/were withdrawn.	
	If you did not answer "yes" to 6.1.12, please type "NA".	
6.1.14	Have you withdrawn early from a contract within the last three years?	Choose an item.
6.1.15	If you have selected "yes" to question 6.1.14, please provide brief details, including: - The name of the organization from whose contract you have withdrawn; - The contract type; - The date you withdrew; - The value(s) of the contract(s); - The reason you withdrew.	
6.1.16	If you did not answer "yes" to 6.1.14, please type "NA". If you have had to repay public money, can you confirm you have repaid or have an agreement to repay that funding:	
	 (a) I can confirm we have repaid any outstanding public money; (b) I can confirm we have an agreement to repay outstanding public money and are currently making payments; (c) We have outstanding public money which we have not yet repaid; (d) This question is not applicable to my organization as there is no public money to be repaid. 	
6.1.17	If you have selected (a) or (b) to question 6.1.16, please state the amount you have repaid/are repaying, the reason for repayment, the date of repayment, and whether or not the debt has been cleared. If you have answered (c) to question 6.1.16, please state the amount to be repaid, the reason for repayment and whether or not the debt will be cleared. If you have answered (d) to question 6.1.16, please type "NA".	
6.1.18	Does your organization have any outstanding or ongoing legal disputes that could prevent you from delivering a contract for us?	Choose an item.
6.1.19	If you have answered "yes" to question 6.1.18, please provide brief details including dates. If you did not answer "yes" to 6.1.18, please type "NA".	
6.1.20	It is a legal requirement that all companies hold Employer's (Compulsory) Liability Insurance of £10 million as a minimum. Please note this requirement is not applicable to Sole Traders. Do you hold Employer's (Compulsory) Liability Insurance of £10 million as a minimum?	Choose an item.

Reference	Technical & Professional Ability (Delivery)	Response
7.1.2	It is a funding requirement that your organization is registered with the Information Commissioner's Office (ico.org.uk) for the processing of personal data for delivering education and training. Do you hold this registration? (a) Yes – we hold this registration; (b) No – we do not hold this registration; (c) Not applicable – my organization does not deliver education and training and will not do so in the future. If you have selected "a" to question 7.1.1, please	Choose an item.
7.1.2	provide your ICO registration number. Please type "NA" if this does not apply to your organization.	
7.1.3	It is a requirement that all the provision we subcontract takes place in safe, healthy and supportive environments, which fully meet the needs of participants, including those participants who require additional support. Where subcontracted activity takes place in an environment outside our direct control, we are required to ensure the health and safety of participants. Can you confirm you have suitable policies and procedures in place? As a minimum, this should include the following, policies compliant with current legislative requirements as applicable: Health & Safety Policy; Safeguarding Policy; Equal Opportunities Policy; Quality Assurance Policy; Environmental Sustainability Policy. (a) Yes (b) No (c) Not applicable – my organization does not deliver provision to participants and will not do so in the future.	Choose an item.
7.1.3.1	Please provide a copy of your Health & Safety Policy.	Choose an item.
7.1.3.2	Please provide a copy of your Safeguarding & Prevent Policy.	Choose an item.
7.1.3.3	Please provide a copy of your Equal Opportunities Policy.	Choose an item.
7.1.3.4	Please provide a copy of your Quality Assurance Policy.	Choose an item.
7.1.3.5	Please provide a copy of your Environmental Sustainability Policy.	Choose an item.
7.1.4	Is your organization currently under any sanctions from an awarding organization? (a) Yes (b) No	Choose an item.

7.1.5	If you have answered "yes" to question 7.1.4, please provide the following information:	
	 The name of the awarding organization; The qualification, level and skills affected; Information on the sanction, including the reason for sanction; If the sanction has been lifted, please provide the date it was lifted; If your organization remains under sanction, please include the date the sanction was applied and how it impacts your ability to deliver a contract for education and training; 	
	If there is more than one sanction, you need to provide the above information for each sanction.	
	If you did not answer "yes" to question 7.1.4, please type "NA".	
7.1.6	Has an awarding body identified significant irregularities resulting in action in the last 3 academic years in the award of a qualification?	Choose an item.
	(a) Yes (b) No	
7.1.7	If you have answered "yes" to question 7.1.6, please provide the following information:	
	 The name of the awarding organization; The qualification, level and skills affected; Information on the irregularities identified including an explanation; If this resulted in a sanction and it was lifted, please provide the date it was lifted; If this resulted in a sanction and it is outstanding, please include the date the sanction was applied and how it impacts your ability to deliver a contract for education and training; 	
	If there is more than one irregularity, you need to provide the above information for each sanction.	
	If you did not answer "yes" to question 7.1.6, please type "NA".	
7.1.8	Has your organization's awarding organization(s) approval(s) status been suspended or withdrawn within the last 3 academic years?	Choose an item.
	(a) Yes (b) No	
7.1.9	If you have answered "yes" to question 7.1.8, please provide the following information:	
	 The name of the awarding organization; The qualification, level and skills affected; Information on the suspension or withdrawal including an explanation; 	

If this resulted in a sanction and please provide the date it was lif If this resulted in a sanction and please include the date the sanction and how it impacts your ability to contract for education and training	ted; it is outstanding, cion was applied o deliver a
If there is more than one irregularity, yo provide the above information for each	
If you did not answer "yes" to question type "NA".	7.1.8, please

Reference	Capacity & Capability - Generic	Response
8.1.1	Describe how you would performance manage your contract to ensure that you successfully deliver a contract with Petroc. If you do not have a performance management framework, describe the steps you would take to implement one, and how it would work. Your response must address/include the points below as a minimum: - Describe the key indicators that you use to manage performance, how these would be applied and at what intervals; - How you address underperformance; - How you identify and mitigate against any risks that may affect the delivery of a contract. (Max 2,000 characters)	
8.1.2	Please identify from the list below the statement(s) that best describe how your quality assurance systems and processes are used to inform and underpin improvement in the delivery and management of your services OR the services you offer: A – The quality assurance systems and processes used by the organization inform any decision made regarding our performance of programme management and delivery; B – The quality assurance systems and processes used by the organization to measure the programme management and delivery performance are those recognised by the awarding of an appropriate British Standard (or equivalent); C – The quality assurance systems and processes for the management and delivery of a funded programme are embedded into the organizations own quality systems; D – Although the organization seeks to measure its programme management and delivery performance with the intention of improving as required, it does so outside of the rigour of formal quality assurance systems and processes; E – The organization is in the process of adopting formal quality assurance and processes in order to measure where and how and, indeed, if its programme management and delivery performance require improvement; F – The organization does not currently have nor intends	
	to have formal quality assurance systems and processes in place in the foreseeable future.	

8.1.3	Please identify from the list below the statement(s) that	
0.1.5	best describe how your quality assurance systems and	
	processes are used to inform and underpin improvement	
	in the delivery and management of your services OR the	
	services you offer – from a user perspective:	
	Services you offer from a user perspective.	
	A – Our quality assurance systems and processes require	
	us to meet regularly with user forums as well as	
	individuals in order to seek out when, where and how our	
	performance from a programme management and delivery	
	perspective can be improved;	
	B – Under the remit of the British Standard (or equivalent)	
	Quality assurance systems we have adopted we are	
	required to regularly carry out internal audits on all	
	aspects of programme management and delivery and take	
	appropriate corrective action which arises as a result;	
	C – Using our embedded continuous improvement process	
	we are always seeking to challenge the methodology used	
	and outcomes derived from our programme management	
	and delivery performance particularly from a user's	
	perspective with a view to taking required steps to	
	improve;	
	D – We regularly assess user's performance and outcomes	
	and any that fall below our accepted benchmarks are	
	investigated to see if it is due to our programme	
	management and delivery performance and any corrective	
	action necessary is taken at the earliest convenient	
	opportunity;	
	E – Although we do not currently have a formal quality	
	assurance process in place, nevertheless, we have	
	quarterly meetings to assess delivery performance and	
	programme management with a view to introducing any	
	required changes at the earliest opportunity;	
	F – Should we be successful in securing a subcontract, we	
	will then introduce the requisite quality assurance system	
	to ensure that from a user's perspective, we can measure	
	where, when and how improvements are required;	
	G – We do not feel it is necessary to have formal quality	
	assurance systems in place, as we put the user's needs	
	first.	
8.1.4	I/We understand that it is a condition of any contract that	Choose an item.
	we ensure equality of opportunity is built into all aspects	
	of our services, business planning processes and self-	
	assessment processes.	
8.1.5	I/We understand that it is a condition of any contract that	Choose an item.
	we monitor equality and diversity data and review this	
	information to inform future planning within our	
0.1.6	organization.	Channe av 'U av
8.1.6	In order to receive funding from us, it is a funding	Choose an item.
	requirement that your organization has all appropriate	
8.1.7	insurances. Please indicate you fully understand this.	Chaosa an itam
0.1./	Does your organization currently have Matrix Standard accreditation?	Choose an item.
	A – Yes	
	B – No, but we will take the necessary steps to obtain	
	Matrix Standard accreditation within the first six months of	
	receiving a contract if one of the main objectives is to	
	deliver information and advice. If the information and	
	advice is embedded as part of the delivery of provision, we	
L	Taries is singeduced as part of the delivery of provision, we	

	will take the necessary steps to obtain Matrix Standard accreditation with the first twelve months of receiving contract; C – No, we do not have intentions of achieving Matrix Standard accreditation. Please refer to the following link for further information: https://www.gov.uk/government/publications/sfa-the-matrix-standard	
8.1.8	Do you have a Business Continuity Plan? (We may ask for this document at a later stage of the procurement process) A – we have a Business Continuity Plan and regularly review and test this; B – We are in the process of developing a Business Continuity Plan which will be reviewed and tested; C – We do not have a Business Continuity Plan and will not be developing one.	Choose an item.
8.1.9	I/We declare that we are aware of our organization's responsibilities under the Safeguarding Vulnerable Groups Act 2006 [and its succeeding legislation]. I/We are also aware of customer organizations' responsibilities under the Safeguarding Vulnerable Groups Act 2006 [and its succeeding legislation] and will take all necessary steps to comply with this legislation. A - Yes; B - No; C - Not applicable - I/We do not wish to deliver to the groups/individuals provided for under the Safeguarding Vulnerable Groups Act 2006 [and its succeeding legislation].	Choose an item.
8.1.10	Please describe the geographical areas in which you are interested in delivering a contract.	

Reference	Quality	Response
9.1.1	Has your organization had a full inspection or reinspection by Ofsted?	Choose an item.
	The Inspection must relate specifically to your organization; it does not include delivering as a subcontractor to an organization that has had an Ofsted Inspection and using their grade.	
	A – Yes, and I am currently a direct contract holder to the Department for Education (DfE), B – Yes, but I am not currently a direct contract holder to either the DfE; C – No.	
9.1.2	If you have answered "A" or "B" to question 9.1.1, you must provide a link to your Ofsted inspection report, which will be listed on the Ofsted website:	
	http://reports.ofsted.gov.uk/	
	Please type "NA" if this question is not applicable.	
9.1.3	Please indicate the grade that was awarded for 'Quality of teaching, learning and assessment' at your last full	Choose an item.

	inspection or re-inspection. If you do not have a grade under this category but were assessed prior to September 2012 and have a grade for 'Quality of Provision', please use this: A) Grade 1 – Outstanding B) Grade 2 – Good C) Grade 3 – Requires Improvement (previously Satisfactory) D) Grade 4 – Inadequate E) Have not been inspected by Ofsted or not applicable	
9.1.4	Please indicate the grade that was awarded for 'Overall Effectiveness' at your last full inspection or re-inspection: A) Grade 1 – Outstanding B) Grade 2 – Good C) Grade 3 – Requires Improvement (previously Satisfactory) D) Grade 4 – Inadequate E) Have not been inspected by Ofsted or not applicable NB If you have been awarded a Grade 4 for Overall Effectiveness, your organization may be placed on PSF (subject to satisfactory completion of all other sections of the PQQ), but is unlikely to be invited to tender at stage	Choose an item.
9.1.5	two until a minimum of Grade 3 has been achieved. Please indicate the grade that was awarded for 'Leadership & Management' at your last full inspection or re-inspection: A) Grade 1 – Outstanding B) Grade 2 – Good C) Grade 3 – Requires Improvement (previously Satisfactory) D) Grade 4 – Inadequate E) Have not been inspected by Ofsted or not applicable	Choose an item.

Reference	Information Technology	Response
10.1.1	The question below is for organizations interested in the delivery of education and training as well as the delivery of information, advice and guidance:	
10.1.2	Please select the option that best describes your organization's readiness to meet the Skills Funding Agency's data and information requirements.	Choose an item.
	A - Fully meet - ILR compliant MI system; B - Fully meet - ILR Learner Entry Tool (please note this is only supported for up to 500 learners); C - New to Agency-funded activity - will purchase ILR compliant MI system; D - New to Agency-funded activity - will use ILR Learner Entry Tool (please note this is only supported for up to 500 learners) E - Not applicable.	
10.1.3	An ILR Learner Entry tool is available for download which supports returns for up to 500 learners. This software is	

	supplied free of charge to organizations who will submit ILR data to the Department for Education in the funding year 2025 to 2026 but who do not have access to a data management system.	
	You can download the ILR Learner Entry tool via the following site: Submit learner data (submit-learner-data.service.gov.uk)	
10.1.4	If you have selected A, B or C for question 10.1.2, please state the name of your MI system.	
	If this question is not applicable to your organization, please type "NA".	

Reference	Delivery of Services	Response
11.1.1	Please identify from the list provided all of the areas of activity in which you are interested in being considered for delivery:	
	 (a) 16-18 Apprenticeships (b) 19+ Apprenticeships (c) 16-19 Funding (d) Adult Skills Funding (e) Community Learning (f) ESOL (g) 24+ Advanced Learning Loans 	
	(h) Other;(i) None of the above.	
11.1.2	If you have answered "Other" to question 11.1.1 above, please provide brief details here:	
11.1.3	In order to receive Department for Education funding from Petroc for the delivery of education and training services, it is a funding requirement that an organization has the required awarding organization (AO) status to deliver the qualifications they are contracted to deliver. Please confirm that you understand that if your status changes and/or you are subject to any AO sanctions in the future you must inform us.	Choose an item.
11.1.4	We will only contract with those organizations that have suitably qualified staff to deliver the services we have procured; this includes compliance to the relevant awarding organization and other authority requirements. Can you confirm that you understand and accept this & provide an organizational chart including professional/commercial affiliations? Please also provide supporting information regarding experience and track record including subcontracting approach past and present.	Choose an item.

Reference	Declarations	Response
12.1.1	I/We certify that the information within this questionnaire is accurate to the best of my knowledge and accept the conditions and undertakings requested in this questionnaire	Choose an item.
12.1.2	I/We understand that Petroc may reject our submission if there is a failure to answer all relevant questions fully or if I/we provide false/misleading information. It is	Choose an item.

	understood that false information may result in exclusion from future exercises, may result in the withdrawal of any existing subcontracting agreement(s), and result in civil or criminal proceedings.	
12.1.3	I/We understand that information cannot be amended or submitted in support of my application after any relevant deadlines. I/We also accept that Petroc may at its sole discretion use information it already holds, obtains from Government Bodies or which is already in the public domain to validate part or all of any answer we have given in this submission.	Choose an item.
12.1.4	I/We understand that any organization that directly or indirectly attempts to influence any member of staff or governor of Petroc may be disqualified from the procurement process and result in civil or criminal proceedings. This also includes the influence of financial or legal advisors concerning the award of a contract to which this PQQ relates, or who engage in a corrupt practice involving a member of staff or governor of Petroc or their advisors.	Choose an item.
12.1.5	I/We also understand that it is a criminal offence, punishable by imprisonment to give or offer any gift or consideration whatsoever as an inducement or reward to any servant of a public body, and that any such action will empower Petroc to cancel any contract currently in force and will result in my/our exclusion from this tendering exercise.	Choose an item.

Reference	Authorisation of Submission	Response
13.1.1	Please include the name and job title of the person named as authoriser. This must be the Chief Executive, your Principal or the person who is authorised by your organization to sign the declarations on your behalf.	
13.1.2	Due Diligence Questionnaire completed by: Name; Role in Organization; Date.	

APPENDIX 1b: Due Diligence Questionnaire



Due Diligence Questionnaire 2025/26

DUE DILIGENCE QUESTIONNAIRE FOR ***

("the Organisation")

For a potential subcontract of the provision of further education to the Organisation (the "proposed transaction"), please supply the following information to Kate Moore in respect of the Organisation. We suggest that you retain photocopies of the documents you send us.

Where the information to be supplied may constitute "personal data" or "sensitive personal data" pursuant to the Data Protection Act 2018 General Data Protection Regulation (GDPR), please ensure that, unless appropriate consent has been obtained from the data subject, the data is anonymised prior to its supply.

1	Your Organisation	
1.1	Please confirm your legal constitution:	
1.2	Is your organisation incorporated under the Companies Act in the UK? If so, please confirm the Company Registration Number and name (with Companies House). If registered in another country please confirm the country & registration number.	
	Please provide your UK Provider Reference Number (UKPRN)	
1.3	Is your organisation a registered charity? If so, please also provide the Registered Charity Number and name.	
1.4	Is your organisation part of a group of companies?	
	If yes, please supply a summary of the Organisation Group Structure (if applicable) showing parent & subsidiaries & any holdings/interests in other companies & businesses	
1.5	Is your organisation a joint-venture company for the purpose of providing training provision?	
	If yes, please detail the names & registration numbers for all relevant organisations in the joint venture. If they are not incorporated through Companies House please provide their legal constitution – please note further details may be required.	
1.6	Please confirm the number of employees/volunteers in your organisation:	
1.7	Please confirm how many years actively trading, and if trading in a different name.	
1.8	Please confirm that the Organisation has the power, capacity & capability to enter into the proposed transaction?	
1.9	Please confirm your registration number with the Information Commissioner's Office (ICO):	
1.10	Are you approved for delivery on the Apprenticeship Provider and Assessment Register (APAR)	
	If yes, please confirm status & start date:	

1.11	Please confirm that there are no matters that could negatively affect the reputation	
	of Petroc if it enters the proposed transaction with the Organisation?	
	If yes, please provide details:	
Ì		

2.	Your Leaders & Managers					
2.1	Please indicate if, v person who has po been convicted and	wers of rep	esentation, decisi	on or control in the	•	
	a) Participation in a	a criminal o	ganisation			
	b) Corruption					
	c) Fraud					
	d) Terrorist offence	es or offend	s linked to terrori	st activities		
	e) Money launderi	ng or terroi	st financing			
	f) Child labour and	other form	of trafficking huma	an beings		
	g) None of the abo	ve				
	If you have confirmed anything please provide further supplementary information to confirm dates, a summary & any outstanding judgements or legal proceedings.)
2.2	Please provide a management hierarchy/chart for the proposed delivery:					
2.3	Please confirm the proposed delivery:		e staff within the	following roles rela	ating to the	
	Principal/CEO	Name		Position	on	
		Time		Who		
		in role		repor	t	
				to?		
		Email		Phone	2	
	Senior Manager	Name		Position	on	
		Time		Who		
		in role		repor	t	
				to?		
		Email		Phone	5	

	Operational /	Name	Position	
	Delivery Manager	Email	Phone	
	Administration	Name	Position	
		Email	Phone	
	Other Key Staff	Name	Position	
		Email	Phone	
2.4	Conflicts of Inter	est		
		•	wledge and belief any actual, perceived or ess interests have been fully disclosed in t	-

3.	Please supply a copy of the relevant policies/procedures relating to the following	
3.1	Business Code of Ethics	
3.2	Business Continuity Plan	
3.3	Complaints Procedure	
3.4	Data Protection	
3.5	Disciplinary & Grievance	
3.6	Environmental / Sustainability	
3.7	Equality / Equal Opportunities	
3.8	Fraud Prevention	
3.9	Health & Safety	
3.10	Modern Slavery Act 2015 and Slavery & Human Trafficking Statement	
3.11	Safeguarding including the PREVENT duty	
3.12	Quality Assurance & Monitoring	
3.13	Safer Recruitment	
3.14	Staff Code of Conduct	
	Whistleblowing Policy	
3.15	In the last 5 years has your organisation been prosecuted under the Health & Safet or been served prohibition or improvement notices by an Enforcing Agency such as	

	& Safety Executive?			
	If yes, please provide details			
3.16	.16 Have you had any grievances or complaints made by learners and/or your employees (incluvolunteers) relating to a discrimination claim on the grounds of gender, race, disability, age sexual orientation and religion or belief?			
	If yes, please provide details			

4.	Financial Health & Insurances	
4.1	Please supply a copy of the last three years audited accounts in line with the DfE Financial Health guidance below:	
	Financial health guidance for organisations contracting with or applying to DfE - GOV.UK (www.gov.uk)	
4.2	Please supply a copy of the management accounts (or equivalent records) since the end of the last accounting period.	
4.3	Please confirm that the Organisation is solvent:	
4.4	Please provide details of all mortgages, charges or other security documentation affecting the Organisation and copies of any documentation which may affect the transaction.	
4.5	Please confirm the tax status of the Organisation.	
4.6	Details of the financing arrangements of the Organisation including particulars of all overdrafts, loans and other indebtedness and facilities affecting the Organisation (this includes any liabilities which are relevant to the Organisation or the proposed transaction).	
4.7	Details of all relevant grants, subsidies, payments or allowances taken out by or granted to the Organisation in relation to the proposed transaction (this includes any state or public sector funding including the DfE).	
4.8	Details of all third party rights in relation to the Organisation relevant to the proposed transaction.	
4.9	Please supply a copy of the insurance arrangements for the Organisation relating to the proposed transaction - Employer Liability, Public Liability and Professional Indemnity.	
4.10	Confirmation no resolution has been passed (or court has made an order) to wind up or liquidate the company, or administrators have been appointed or company accounts are overdue.	
4.11	Confirmation provided by the subcontracting partner they are defined as high quality and low risk to public funds and confirm do not fall into any of the mandatory or discretionary exclusions (4 & 5 via the link below)?	

	https://www.gov.uk/gov	vernment/publications/esf	a-policy-on-funding-highe	<u>r-risk-</u>	
	organisations-and-subcontractors/funding-higher-risk-organisations-and-subcontractors-				
	policy				
5.	Property				
5.1	Confirmation that the Or	ganisation owns all its owr	n real property (and that the	nere have	
	been no environmental i	ssues or hazards) which ma	ay affect the proposed tra	nsaction.	
6.	Intellectual Property				
<u> </u>	0 6				
6.1		ganisation owns all intelle		staff and	
	employees which may af	fect the proposed transact	ion.		
	_				
7.	Regulatory				
7.1	Copies of all permits, aut	horities, registrations, lice	nces, approvals and conse	nts	
,		lic or private authorities o			
		ary to carry on both the Or	•	d l	
	_	elevant items being provid		•	
	transaction. Trease list is	cievane items being provid	ca selow.		
8.	Litigation				
0.4	Discourse the describe of	file falls to both			
8.1	•	any of the following which	•		
		ossible in relation to the C	or the proposition or the proposition	ed	
	transaction:				
	any litigation or arbitration	on proceedings (whether a	s claimant or defendant) (this	
		evances, disciplinary cases			
	, , ,	•	•		
	employment tribunal claims with any of the Organisation's employees)				
	any prosecution				
	any investigation or inquiry by a governmental or official body				
	<u> </u>			L	
	On alternation				
9.	Quality Assurance				
9.1	Please provide details be	low of which awarding boo	dy & gualifications you pla	n to use within the	
	proposed transaction:		, q. 1 , c.a. pia		
	Award Body	Qualification	Learning Aim	Claim Status	

9.2	Please provide details below of any awarding body sanctions you have been issued:					
	Award Body	Qualification	Sanction	Timescale		
9.3	OFSTED					
	Please enclose the late	est copy of your SAR/QIP/qu	ality improvement o	locuments		
	Date of last visit:		Grade awarded:			
9.4	Quality Certificates					
If you have any other quality accreditation please list and enclose a copy such as Matrix/STEM						
10.	Other Contracts					
10.1	Please provide details	below of any other relevant	contracts that you	currently hold:		
	Contract Party	Contracted Provision	Value	Contract Dates		
10.2	Have you had any cont	tract from a public body for	education & vocation	nal training products and/or		

services withdrawn in the last three years?

If yes, please provide details

11.	Delivery Staff					
11.1	Please provide the following details for staff that are involved in the delivery of the contract identified above. Please provide CVs and certificates for each staff member.					
	Name	Position	DBS Completed (date)	Safeguarding Training including PREVENT Completed (date)	Qualifications Held	

12.	Declarations	
12.1	I confirm that the information provided within this questionnaire is accurate to the best of my knowledge.	
12.2	I confirm that the named staff in section 11 are in the direct employment of the organisation & subject to a contract of employment.	
12.3	I confirm that the organisation makes necessary NI contributions & pays income tax on behalf of the named staff in section 11.	
12.4	I understand that any contract entered into on the basis of this information will be terminated and any funds paid would be due back to Petroc should any information supplied be found to be inaccurate.	
12.5	I confirm DfE funding will not be used to make bids, or claims from any European funding on our own behalf or on behalf of the DfE or use DFE funding as matching funding for ESF projects	
12.6	I confirm our safeguarding policies and practices complies with all sections of the most up-to-date "Keeping Children Safe in Education Policy	
12.7	I confirm that all our staff at our setting have read the safeguarding policy and fully observe its expectations	
12.8	I confirm that our setting complies with the PREVENT duty and all staff have received training input around their responsibilities	
12.9	I confirm no second level contracting will take place	
12.1 0	I can confirm in line with the DfE Safeguarding guidelines we do not use any financial allocation in any way to, knowingly or inadvertently fund extremist activities or ideologies	
12.1	I confirm that I am duly authorised to confirm the information supplied in this questionnaire.	
	Petroc will, as part of its due diligence checks seek assurances from those who we subcontract to that they have appropriate Safeguarding and child protection policies in place which will be inspected prior to any contract being agreed. We will need agreement with those we subcontract, will liaise with the Petroc Safeguarding team on matters relating to a child protection concern for any learner whether they are on our college roll or not.	

Name	•
Position	
Contact Number	
Email Address	
Signature	

Summary of Documents to return:

1.4: Organisation Group Structur	e ii	t rel	evant
----------------------------------	------	-------	-------

- ☐ 2.2: Management Hierarchy/Chart
- ☐ 3 : Copies of all relevant policies
- ☐ 4.1: Audited Accounts for last three years
- ☐ 4.2: Latest Management Accounts
- ☐ 4.9: Insurance Policies
- ☐ 7: Copies of any relevant documents (permits/registrations/licences etc)
- ☐ 9.3: Copy of latest SAR/QIP
- ☐ 9.4: Copy of any relevant Quality Accreditations
 - 11: Copies of Staff CVs &

Appendix 2: Due Diligence Checklist

Due Diligence Checklist 2025/2026			
Subcontractor:		•	
Company Number:			
Charity Number:			
UKPRN:			
Funding Stream:			
Organisation Checks	Status	Links / Actions	Comments
Has the Due Diligence Questionnaire been completed?			
Legal constitution			
Organisation Structure Chart			
Active on Companies House	N/A - Charity		
Company Snapshot Report (Companies House)			
Charity Snapshot Report (Charities Commission)			
Are the statutory accounts overdue?	No		
Are any listed directors disqualified?	n/a		
Is there a resolution to wind up the company?	n/a		
Are there any matters declared to be considered?	n/a		
Are they listed on the UKLRP			
Listed on APAR	N/A		
Listed on ROTO	N/A		
Have all Organisational Checks been completed &	FALSE	Confirmed	
requirements met?		Ву	
Insurances			
Employer Liability Insurance (minimum cover £10 million)	FALSE		
Public Liability Insurance (minimum cover £10 million)	FALSE		
Professional Indemnity Insurance (minimum cover £5 million)	FALSE		
Trustee Indemnity Insurance	FALSE		
Have all insurance checks been completed & requirements met?	FALSE	Confirmed By	
Delicated from the second seco			
Policies (where policy not held or not sufficient must sign s to comply with Petroc)	1		
Equality Act 2010	FALSE		

Health & Safety	FALSE		
Data Protection	FALSE		
ICO Registered	FALSE		
Environmental/Sustainability	FALSE		
Safeguarding	FALSE		
Prevent	FALSE		
Quality Assurance and Monitoring	FALSE		
Modern Slavery Act 2015 (Slavery & Human Trafficking	FALSE		
Statement)	17,1202		
Fraud Prevention	FALSE		
Business Code of Ethics	FALSE		
Disciplinary & Grievance	FALSE		
Complaints Procedure	FALSE		
Business Continuity	FALSE		
Have all policies been checked & requirements met?	FALSE	Confirmed by	
Financial			
	FALCE		
Full Audited Accounts	FALSE		
Financial Health Rating / Credit Rating	FALSE		
Latest Copy of Management Accounts	FALSE		
Has the organisation met all Financial Health	FALSE	Confirmed	
requirements?		by	
Quality			
Quality Assurance Policy / Procedures			
Have they received an Ofsted Grade?	Not applicable		
Are they Matrix Accredited?	Not applicable		
Is there a Track Record for their delivery?			
Do they have any Award Body Sanctions?	Not applicable		
Staffing Declaration provided	1		
Copies of Staff CVs provided			
Have all quality requirements been checked & met?	FALSE	Confirmed by	
Has all due diligence been completed & approved?	FALSE		
Is the Organisation approved to act as a subcontractor?			
Confirmed by:	+		
Date:	+	Confirmed	
Dutc.		by	

APPENDIX 3 – Observation forms

PETROC* Learning Observation Report 2024-25

+ †+		
Date/ Time:	Course Code/level:	Observee:
D		
Department/Faculty:		
Observation type e.g. face	to face, digital, video: announced v	risit with <u>review</u> of aspects of
planning/assessment.		
Observer		No of students present (with lanyard): 0
Observer: Focus area for improveme	ent - what area of my practice would	I like to develop and receive
feedback on:	V.1	
Reflection/Feedback:		
Key strengths which relat	te to teacher's area of focus with imp	act on learning (to be reviewed
during the annual apprais		act on real ning (to be reviewed
Suggested pedagogical de	velopment with impact on learning/a	actions to be taken/CPD to attend
(to be reviewed at agreed inter	vals and at annual appraisal).	



appraisal).

Date/ Time: Course Code/level: Entry / pre-entry Observee: Department/Faculty: Observation type e.g. unseen, video...: In-person No of students present Observer: Moderator: (with lanyard): Learner's knowledge/skill development (K) Learner's challenge/teach to the top and scaffold (C) Learner's attitudes to learning (A) Description of session: 8.4.2: Involve direct observation of initial guidance, assessment and delivery of learning programmes, training and/or direct observation of assessment Observe team giving initial guidance to their learners on the suitability of the course and their eligibility for this: Scheme of work? Lesson Plans? Are there assessors in place - who are the teams assessing? Are they moderating each others marking with feedback? Can we check assessing qualifications? Working toward. Key strengths observed, which relate to teacher's pedagogical practice (to be reviewed during the annual appraisal process):

Suggested pedagogical development/CPD to attend (to be reviewed within 8 weeks and at annual

Appendix 4 Performance Review Framework



The subcontracting framework for Performance Management

- 1. Introduction
- 2. Performance Management:
 - 2.1 Lesson Observations (initial guidance, assessment and delivery of learning programmes, training/and or direct observation of assessment
 - 2.2 Lesson planning
 - 2.3 Awarding bodies standardisation
 - 2.4 Recording files/folders for quality assurance
- 3. Quality contacts

Quality@petroc.ac.uk -

1. Introduction

As Petroc is the lead provider with direct contractual and compliance obligations with DfE, we have provided an overview of our expectations and performance management to ensure we identify internal and external processes to meet Petroc and external quality standards. This will require documentation to support the performance management throughout the delivery of the qualifications.

Please refer to subcontracting standard ("the standard")

https://assets.publishing.service.gov.uk/government/uploads/system

<u>ds/attachment_data/file/1007581/subcontracting_standard_guidance.pd</u> f

2. Performance Management/Contract Management

Plan 2.1 Lesson Observations

As per our internal policy Learning and Teaching Observation/Coaching Policy under the Quality directive, lesson observations will be carried out to observe teaching and assessment.

Please refer to our internal policy for further information regarding support and development of pedagogical practice.

Scheduling of observations will be carried throughout the academic year. Two observations will be carried out for subcontractors, one announced and one unannounced. Petroc will require a list of the full timetables for all teaching staff to enable the scheduling to take place. Please note that support meetings will take place in addition to the observations if and when required. Any meetings held will be minuted and shared with the subcontractor providing actions if required and monitored internally to evaluate if further training for staff is required.

Lesson observations may be conducted by the Faculty Manager or another senior member of staff from within the same industry/subject area, and/or the Director of Quality and Performance. The following criteria will be recorded on the subcontractors learning observation report form which will be shared with the staff member being

2

observed. This provides constructive and supportive feedback with an action plan for improvement or actions for further training/CPD if required.

The observation criteria to include evidence to be observed and recorded:

- Observation of initial guidance to learners
- Assessment and delivery of learning programmes in process
 Observation of learning (announced)
- Observation of learning (unannounced observation)
- Observation of scheme of works and lesson plans
- Interviews with staff including feedback and training requirements if applicable to support their delivery and development of the courses
- Interviews with learners which will provide feedback on their experience of the course delivery to support any further action required for improvements

2.2 Lesson planning

Quality requirements for ensuring delivery of the qualification to include the following evidence at the beginning of the academic year:

- Scheme of work and lesson plans
- Qualifications of assessors delivering the courses to meet the quality standards internally and externally
- Register of all students including their updated profile for disadvantaged students where adaptations may be appropriate

2.3 Awarding bodies

Where subcontractors are delivering qualifications with an award board, Petroc will be responsible for registering the students. All students should be enrolled on our Petroc systems with identification. Once students have been confirmed the exams department is responsible for updating the external award board with the registrations for the correct academic year.

- All new qualifications will need to approved via our business development board to support the rationale for delivery (this should be submitted/discussed with the relevant Petroc Faculty Manager/Director for the area/industry required)
- Subcontractor to provide the registers to the exam board at the beginning of the academic year

3

- The quality department will provide information to the relevant internal departments of Petroc regarding course specification/links to the external bodies quality assurance
- Petroc will require a list of all staff in relation to their role in delivery of the qualification before the start of the academic year. Staff will need to be qualified and comply with internal and external quality assurance. An internal lead IV will need to be identified along with the assessing team.
- Petroc will be the contact for all external award boards for the qualifications being delivered. Communication will be provided from quality@petroc.ac.uk
- External verification will be supported by the quality team regarding reviews/reports/actions. Quality will work with the relevant departments/subcontractors to provide support and follow up on any actions.
- Additional coaching is available to all subcontractors to support the assessment process. If required, an action plan will be provided with clear outcomes of expectations and deadlines.
 - Standardisation meetings will take place with the lead internal verifier and assessors and minutes provided with actions

2.4 Recording files/folders for quality assurance

Continuous monitoring will take place throughout the academic year. A

central filing system is in place to record and evaluate the quality of delivery. Quality review meetings (Performance Improvement Reviews - PIRs) are held internally each term and will capture the action points from minutes of meetings and the external exam boards. Any actions required will be shared with the subcontractors including the external exam report. Our central system for quality assurance includes:

- Records of learners
- All correspondence internal/external
- Links to the relevant award boards covering quality assurance/specifications/forms
- Minutes of meetings internally and externally
- Standardisation meeting minutes
- Risk assessment/recommendations
- Action plans internal/external
- Organisational charts for verification purposes
- Improvement action plans to evidence activities relating to wider government initiatives, for example, on sustainability, LSE disability employment issues, use of SMEs (Small and Medium Sized Enterprises) and BMEs (Black Minority Ethnic suppliers).

4

• Documented review meetings

Appendix 5 Contingency Plan



Subcontractor Contingency Plan - 2025/2026

In the event that Petroc needs to withdraw from the subcontract arrangement, the subcontractor withdraws from the arrangement, or the subcontractor goes into liquidation or administration, the steps that Petroc will undertake to ensure provision is made to preserve the continuity of the provision & learners involved are able to complete their qualifications the contingency plan below outlines how we will seek to continue the provision - in order of priority:

- 1. To seek to deliver the provision directly
- 2. To seek to deliver the provision through an existing subcontracting arrangement
- 3. To seek to deliver the provision through a new subcontracting arrangement
- 4. To seek an alternative provider to transfer the provision to

The steps to outline the & manage the implementation of the contingency plan are as follows:

Action	Responsibility
Review Specific Learner Progress	Assistant Principal
Identify the necessary staff to form a Contingency Implementation Group (CIG)	Subcontractor Management Group (SMG)
Consider the contingencies outlined above & identify appropriate route	Contingency Implementation Group
Develop suitable action plan with clear timescales for contingency implementation	Contingency Implementation Group

Inform & communicate with learners &/ employers	Contingency Implementation Group
Inform Funding Agency of the change to the subcontracting arrangement	Principal/CEO

The Subcontractor Management Group and Contingency Implementation Group **:

- Vice Principal, Finance, Resources & External Affairs
- Head of Data & Funding
- Director of Quality Improvement & Assurance
- Director of Finance
- Apprenticeship Admin Manager
- Head of Business Development
- Quality Coordinator Assurance

Appendix 6 DfE Guidance on Sub-Contracting

1.1 The College is obliged to provide the Services to the DfE in accordance with the Funding Requirements. The Subcontractor shall therefore deliver the Services to the College as the College's Subcontractor and in accordance with the latest versions of the Funding Requirements:

1.1.1 The DfE's:

- (a) Subcontracting rules (2025-26)16-19, Adult Skills Funding https://www.gov.uk/government/publications/subcontracting-funding-excluding-exc
- (b) Apprenticeship funding and performance-management rules for training providers Aug 2025 July 2026

Apprenticeship funding rules, 2025 to 2026 - GOV.UK

(c) Adult Skills Budget: Funding and Performance management rules, For the 2025-2026 funding year

Adult skills fund: funding rules - GOV.UK

(d) DfE Subcontracting controls;

<u>Assurance reviews of the subcontracting standard for post-</u>

16 providers.pdf (publishing.service.gov.uk)

^{**} Deputy Principal Education and Learners, Principal, Assistant Principal, Faculty Manager and Curriculum lead – would join where required.

ESFA financial health assessment - GOV.UK (www.gov.uk)

<u>Subcontracting post-16 education and training for the first time - GOV.UK (www.gov.uk)</u>

Funding higher risk organisations and subcontractors policy - GOV.UK (www.gov.uk)

Appendix 7 Enrolment form/Learning Agreement

College Enrolment form 2025/26

ENROLMENT FORM AND LEARNING AGE				
HOW TO FILL IN THIS FORM Please fill in the form correctly - failure to do so will delay your enrolment			2025/26	
Complete the form clearly using block capital letters . Do not use a pencil or correcting fluid; only use blue or black ink. Ensure that you sign the enrolment form. Complete sections A - K. Do not complete sections with a grey backgrou	nd as they are fo	r college/pa	rtner use only.	
SECTION A - PERSONAL DETAILS Please note these names must be your legally known names as they will appear on all exam or	ertificates			
FAMILY NAME				
GIVEN NAME(S) PREFE	RRED NAME			
TITLE Mr Mrs Miss Ms Dr Rev Mx Other (Pica	se state)		SEX Male Female]
GENDER IDENTITY Male Female Non-binary Transmale	Transfemale	Other (Please	State)	
PREVIOUS FAMILY NAME MARK BOX IF MEMBER OF	YOU ARE A PREFE	RRED PRONOUNS	She/Her He/Him They/Ther	n 🔲
DATE OF BIRTH AGE AT 31 AUGUST 2025	NI NUMBER			
ADDRESS LINE1				
ADDRESS LINE 2				
TOWN				
COUNTY				$\overline{}$
CURRENT TIME AT CURRENT ADDRESS POSTCODE Years/Months		PREVIOUS POSTCODE		
MOBILE TELEPI Include		1 0010002		
EMAIL				$\overline{}$
UNIQUE LEARNER NUMBER (If known)				
SECTION D. FLICIPILITY				
SECTION B - ELIGIBILITY		es, please comp	plete Enrolled at Another Institution	Form)
Mark box if you are enrolled at any other educational institution (i.e. college/training provider)	(11')			
Mark box if you are enrolled at any other educational institution (i.e. college/training provider) HAVE YOU BEEN PERMANENTLY LEGALLY RESIDENT IN THE UK FOR THE WHOLE OF THE LA		No	IF NO	- 1
Mark box if you are enrolled at any other educational institution (i.e. college/training provider)		No	DATE OF ARRIVAL IN THE U	
Mark box if you are enrolled at any other educational institution (i.e. college/training provider) HAVE YOU BEEN PERMANENTLY LEGALLY RESIDENT IN THE UK FOR THE WHOLE OF THE LA		No	DATE OF ARRIVAL IN THE U	(
Mark box if you are enrolled at any other educational institution (i.e. college/training provider) HAVE YOU BEEN PERMANENTLY LEGALLY RESIDENT IN THE UK FOR THE WHOLE OF THE LA IF YES PLEASE STATE USUAL COUNTRY OF RESIDENCE		No		(
Mark box if you are enrolled at any other educational institution (i.e. college/training provider) HAVE YOU BEEN PERMANENTLY LEGALLY RESIDENT IN THE UK FOR THE WHOLE OF THE LA IF YES PLEASE STATE USUAL COUNTRY OF RESIDENCE England Wales Scotland Northen Ireland Other (please state)		No	DATE OF ARRIVAL IN THE U	(
Mark box if you are enrolled at any other educational institution (i.e. college/training provider) HAVE YOU BEEN PERMANENTLY LEGALLY RESIDENT IN THE UK FOR THE WHOLE OF THE LA IF YES PLEASE STATE USUAL COUNTRY OF RESIDENCE England Wales Scotland Northen Ireland Other (please state) Are you originally from outside the UK. Yes No. So to Section C.		No	DATE OF ARRIVAL IN THE U	(
Mark box if you are enrolled at any other educational institution (i.e. college/training provider) HAVE YOU BEEN PERMANENTLY LEGALLY RESIDENT IN THE UK FOR THE WHOLE OF THE LA IF YES PLEASE STATE USUAL COUNTRY OF RESIDENCE England Wales Scotland Northen Ireland Other (please state) Are you originally from outside the UK Yes No Go to Section C	ST 3 YEARS Yes	No	DATE OF ARRIVAL IN THE U	NCE an mine
Mark box if you are enrolled at any other educational institution (i.e. college/training provider) MAVE YOU BEEN PERMANENTLY LEGALLY RESIDENT IN THE UK FOR THE WHOLE OF THE LA IF YES PLEASE STATE USUAL COUNTRY OF RESIDENCE England	ST 3 YEARS Yes	No	PREVIOUS COUNTRY OF RESIDE	NCE an mine
Mark box if you are enrolled at any other educational institution (i.e. college/training provider) HAVE YOU BEEN PERMANENTLY LEGALLY RESIDENT IN THE UK FOR THE WHOLE OF THE LA IF YES PLEASE STATE USUAL COUNTRY OF RESIDENCE England Wales Scotland Northen Ireland Other (piease state) Are you originally from outside the UK Yes No Octobection C IF YES Please provide previous country of residence: You will be required to complete an assessment form which will determine your eligibility to enro COLLEGE/PARTNER USE ONLY LEARNER REFERENCE NUMBER SUB-CONTRACTING	ST 3 YEARS Yes of and fee status TL Apps/WPL Projects	No No	PREVIOUS COUNTRY OF RESIDE	NCE an mine
Mark box if you are enrolled at any other educational institution (i.e. college/training provider) HAVE YOU BEEN PERMANENTLY LEGALLY RESIDENT IN THE UK FOR THE WHOLE OF THE LA IF YES PLEASE STATE USUAL COUNTRY OF RESIDENCE England Wales Scotland Northen Ireland Other (please state) Are you originally from outside the UK Yes No Go to Section C IF YES Please provide previous country of residence: You will be required to complete an assessment form which will determine your eligibility to encountry of the country of the	ST 3 YEARS Yes of and fee status TL Apps/WPL	No No	PREVIOUS COUNTRY OF RESIDE	NCE an mine

SECTION C - EMERGENCY C	ONTACT DETAI	LS Someone other	than yourself who we	could contact in an e	emergency			
FAMILY NAME			GIVEN NAME(S)					
TITLE Mr Mrs Miss Ms	Mx Other		TELEPHONE Include code					
RELATIONSHIP TO YOU Parent Guardian Partner/Spouse Other (Piease State)								
SECTION D - LEARNING DIFFICULTIES, DISABILITIES OR HEALTH PROBLEMS AND CARE LEAVER INFORMATION If you do not consider yourself to have a disability, learning difficulty or other need, leave this section blank. If you prefer not to provide this information, please tick here:								
Allergies that have serious side effects								
			'					
FOR APPRENTICESHIP LEARNERS AGED 24 C					ım a care leaver	I prefer not to say		
		ror 5 monars or me	This to not bee	nancare	III a care leaver			
SECTION E - ETHNICITY HOW WOULD YOU DESCRIBE YOUR ETHNIC	ORIGIN					For monitoring purposes only		
WHITE ASIAN/ASIAN BRITISH OTHER ETHNIC GROUP English/Welsh/Scottish/Northern irish/British Indian Arab Irish Pakistani Any Other Ethnic Group Gypsy or Irish Traveller Bangladeshi Any Other Background Chinese MXED/MULTIPLE ETHNIC GROUP Any Other Asian Background White and Black Caribbean BLACK/AFRICAN/CARIBBEAN/BLACK BRITISH								
White and Black African White and Asian		African Caribbean						
Any Other Mixed/Multiple Ethnic Backg	round	Any Other Bla	k/African/Caribbean Ba	ackground				
SECTION F - PRIOR ATTAINN	MENT LEVEL							
MARK THE BOX WHICH RELATES TO THE HIGHEST LEVEL OF QUALIFICATION YOU HAVE REACHED PRIOR TO STARTING THIS COURSE NO Qualifications No Qualifications								
Entry Level e.g. QCF/RQF Entry Level qualifications, Certificate in Adult Literacy, Numeracy, ESOL, Key Skills, Functional Skills, Essential Digital Skills								
e.g. CCSE/O Level grades 3-1 or D-G or fewer than 5 grades 9-4 or A*-C, CSE grade 2 and 3, 1 AS Level (regulated before 1 September 2015), QCF/RQF Level 1 qualifications, Foundation 14-19 Diploma, Functional Skills, Key Skills, Introductory Certificate/Diploma, GN/Q Foundation, N/Q Level 1, Essential Digital Skills								
Level 2 e.g. Vocational and Technical qualifications at Level 2 not on the Level 2 and Level 3 legal entitlement list, Functional Skills, ESOL (Skills for Life), Performing Arts Graded Examination								
Full Level 2 e.g. 5 or more GCSE/D Levels at grades 9:4 or A*-C, 1 A Level 2 or 3 A5 Levels (regulated before 1 September 2015), 5 or more CSE grade 1s, Higher 14-19 Diploma, QCF Diploma Level 2, QCF Certificate Level 2 at 13 or 14 credits undertaken before 2014/15, NVQ Level 2, GNVQ intermediate, QCF Certificate Level 2 at 15 credits and above, from 1 August 2015 vocational qualifications of 150 gilh or more that are on the Level 2 and Level 3 legal entitlement list								
Level 3 e.g. Vocational and Technical qualifications at Level 3 not on the Level 2 and Level 3 legal entitlement list, Core maths, Technical qualifications (part of T Levels), components of International Baccalaureate, Performing Arts Graded Examination, pre U qualifications								
Full Level 3eg. 2 or more A Levels, 4 or more AS Levels (regulated before 1 September 2015), QCF Diploma Level 3, QAA Access to Higher Education, Advanced 14-19 Diploma, GNVQ Advanced, NVQ Level 3, AVCE Double Award, QCF Certificate at Level 3 which is 30-36 credits, from 01 August 2015 vocational qualifications of 300 glh or more that are on the Level 2 and Level 3 legal entitlement list								
Level 4 . e.g. Certificates of Higher Education, Higher National Certificate (HNC), QCF Level 4 Award/Certificate/Diploma, RQF Level 4 qualifications								
Level 5 e.g. Foundation Degree, Higher National Diploma (HND), QCF Level 5 Award/Certificate/Diploma, RQF Level 5 qualifications								
Level 6 . e.g. Bachelors Degree, Graduate Certificate/Diploma, QCF Level 6 Award/Certificate/Diploma, RQF Level 6 qualifications								
Level 7 and above . e.g. Doctorate, Masters Degree, Post Graduate Certificate/Diploma, QCF Level 7+ Award/Certificate/Diploma, RQF Level 7+ qualifications								
Other Qualifications Level Not Known	Please state							
STATE YOUR ACTUAL HIGHEST GRADES OF	nly required for learners as	ged 16-18 and 19-24 w	ith an EHCP					
If applicable, disclose equivalent CCSE qualifications in Maths & English using the space provided. Provide the name of the qualification, for example 'Certificate in English' & 19-24 with EHCP								
GCSE English Language/Literature	Grade Was This	Grade Achieved in	GCSE Maths		Grade	Was This Grade Achieved in		

TITLE									DELIV	VERY P	OSTCODE	
PROGRAMME C	ODE					RETURN FROM TEM	P TOTAL GLH				TUITION FEE	
		Off the Job Hours					ANNUAL G		_	H	EXAM FEES	•
							PROJECTS	Include E	ortsylle	H		•
START DATE								Include E	OCHDO:		SUPPLEMENT/ ASSESSMENT FEE	
TITLE									DELIN	VERY P	OSTCODE	
PROGRAMME CODE RETURN FROM TEMP							P TOTAL GLH		\neg		TUITION FEES	
QUALIFICATION CODE Off the Job Hours						ANNUAL G	LH	\equiv	H	EXAM FEES	<u> </u>	
START	/ / END / / EPA						PROJECTS	Include E	odude		SUPPLEMENT/	-
DATE	/ /	DATE	/ /		ORG ID		PROSECTS				ASSESSMENT FEE	•
EES PAYN	MENT		Extra course	es have beer	n entered on	an Enrolment	Continuation	Form		SUB	FOTAL	
									1	MINU	IS SSION	
LEARNER/S	THE FEES DURCE OTHER THAN EMP	LOYER	EMPLOYER	a DADV	ANCED LEAR	INER LOAN				TOTA	L TO PAY	
												•
ADVANCED	LEARNER LOAN	CRN								LOA	AN AMOUNT	
RECEIPTS	RECEIPT NUMBER			CASH	CHEQUE	INITIALS		DATE			AMOUNT	
	RECEIPT NUMBER			CASH	CHEQUE	INITIALS		DATE			AMOUNT	
	RECEIPT NUMBER				CASH CHEQUE INITIALS			DATE			AMOUNT	
NI (OLOEG	INSTALMENT/			☐ □ EADAIS	in.							
INVOICES	AGREEMENT REF			EMPLO OTHER	YER							
	INVOICE REF					INITIALS		DATE			AMOUNT	
OTHER	LSF VOUCHER REF					INITIALS					AMOUNT	
	JOURNAL REF			INITIALS						AMOUNT		
CDEDITC				1							1	
CREDITS	CREDIT/REFUND REF			TYPE INITIALS		DATE				AMOUNT		
	CREDIT/REFUND REF			TYPE INITIALS TYPE INITIALS		DATE				AMOUNT		
	OTHER REF				INITIALS		DATE			AMOUNT		
	Payment Meti	letion if claiming a										
FEE REMISSION 16-18 (include 19-24 EHCP Digital Skills	S les 19+ continuing learners		Maths / (diagno	ostic assessm h (previous hi	hest grade low GCSE Grad nent outcome ighest grade [elow GCSE Gr))	Allowance (II: pey is less the Income/Earnir Pres Course Income/Earn	ners in receip (A), or Univers on 6352 a mor ngs Thresh for Jobs with lings thresho	al Credi th (sale old bei earning ld only	t (UC) or claim) o low £2 ps thresh		ke-home
Other Remi Number(s)	ssion/Category of Learner - Bellow	Insert	(diagno	ostic assessn ull Legal Enti	nent outcome itlement Leve itlement Leve	ol 219-23	employment p	ny benefits, wa rospects. The li roc is confirmin	erner's b	ank state	id and enrolling on a course relevar ement has been reviewed by the en ence of payments from DWP.	£ to their nalling
FEE MANAGEMI		AUTHORISED		or or Cover 3 II	- 4.0				INT			
		SIGNATURE							ME			
STATEMENT NU	MBER/CODE	SIGNATURE										

SECTION G - STATUS PRIOR TO ENROLMENT EMPLOYMENT/EDUCATION STATUS NOT IN WORK/RETIRED STATUS In Paid Employment Self-Employment Not in paid employment, looking for work and available to start work 0-10 hours per week 11-20 hours per week 21-30 hours per week 31 or more hours per week 0-10 hours per week 11-20 hours per week 21-30 hours per week 31 or more hours per week Not in paid employment, not looking for work and/or not available to start work improving skills to go back into work Made Redundant Also complete Section H Retired (Not looking for work) AFUL not available Full Time Education or Training LENGTH OF TIME NOT IN WORK/DETIDED Length of Employment Apprentices Only Up to 3 months 7-12 months 4-6 months More than 12 months 36 months or more 12-23 months 24-35 months 6-11 months ESA JSA Another state benefit other than JSA, ESA or Universal Credit [Please state] Universal Credit Economically Inactive (Not in receipt of benefits) BENEFIT STATUS In receipt of: SECTION H - IF EMPLOYED OR SELF-EMPLOYED TYPE AND SIZE OF EMPLOYER ORGANISATION/COMPANY NAME AND ADDRESS Address same as front page | Micro SME (I-9 employees) | | Small SME (I0-49 employees) | | Medium SME (50-249 employees) | | Large Organisation (1000+ employees) | | Large Organisation (1000+ employees) | POSTCODE EMAIL EMPLOYER RELATED STUDIES EDRS ☐ In work ☐ In own time SECTION I - FEEDBACK HOW DID YOU HEAR ABOUT THE COURSE(S) YOU ARE ENROLLING ON SECTION J - PROTECTION OF CHILDREN AND ADULTS AT RISK Petroc is committed to fostering a secure and inclusive environment that promotes the safety and well-being of all learners and staff. In line with our safeguarding responsibilities, we ask all applicants to disclose any unspent criminal convictions or ongoing police investigations as part of the application process. For certain courses or placements, such as those involving work with children or vulnerable adults on Selectours and Barring Service (DBS) check may be required. If you are applying for one of these courses, you are also asked to disclose spent convictions, in accordance with the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975. If you have not already discussed this during your interview, or if there is any new or updated information, please contact our Safeguarding Team on 102718 S52370 for a confidential conversation. Please note that disclosure of this information will not automatically prevent you from enrolling. The purpose is to assess any support or risk management needs and to maintain a safe learning environment for all. However, failure to disclose relevant information may affect your placement and limit our ability to provide appropriate support SECTION K - DECLARATIONS, SIGNATURES AND DATA PROTECTION How We Use Your Personal Information This privacy notice is issued on behalf of the Secretary of State for the Department of Education (DfE) to inform learners about the individualised Learner Record (ILR) and how their personal information is used in the ILR. Your personal information is used by the DfE to exercise our functions under article 6(I)(e) of the UK GDPR and to meet our statutory responsibilities, including under the Apprenticeships, Skills, Children and Learning Act 2009, Our Iswful basis for using your special category personal data is covered under Substantial Public Interest based in law (Article 9(2)(g)) of UK CDPR legislation. This processing is under Section 54 of the Purther and Higher Education Act (1992). If claiming a benefit remission i declare that I am in receipt of the benefit indicated above and If in receipt of Universal Credit or another state benefit and I have been pay is less than £992 a month (sole claim) or £1,534 a month (joint claim). Economically Inactive I declare that I am unemployed and not receiving any benefits, but I want to gain employment and the course I am enrolling on is directly relevant to my employment prospects and the needs of the local labour market. The ILR collects data about learners and learning undertaken. Publicly funded colleges, training organisations, local authorities, and employers (FE providers) must collect and return the data each year under the terms of a funding agreement, contract or grant agreement. It helps ensure that public money is being spent in line with government targets. It is also used for aducation, training, employment, and well-being purposes, including research. Income Earnings Threshold I declare that If I am receiving a remission directly rela-to income earnings threshold that my annual gross income is less than £25,000. We retain your ILR learner data for 20 years for operational purposes (e.g. to fund your learning and to publish official statistics). Your personal data is then retained in our research databases until you are aged 80 years so that it can be used for long-term research purposes. For more information about the ILR and the data collected, please see the ILR specification at https://www.gov.ui/government/collections/individualised-learner-record-lit If claiming an English/Maths remission I declare that I do not stready have a grade 9-4 or A*-C, or a qualification of an equivalent or higher level, or if I have previously achieved a CCSE or equivalent qualification I have been assessed as having an estating stell level lower than a grade 4, in the relievent subject. ILR data is shared with third parties where it complies with DfE data sharing procedures and where the law allows it. The DfE and the English European Social Fund (ESF) Managing Authority (or agents acting on their behalf) may contact learners to carry out research and evaluation to inform the effectiveness of training. If claiming a first full Level 2 entitlement remission I declare that I do not already have a full Level 2 or above qualification. I confirm that I intend to continue my learning programme to achieve a full Level 2 qualification. For more information about how your personal data is used and your individual rights or if you would like to get in touch with the DIE please refer to https://www.petroc.ac.uk/about-the-college/statutory-documentation/privacy-notice/ The information you supply is used by the Learning Records Service (LRS). The LRS issues Unique Learner Numbers (ULN) and creates Personal Learning Records across England, Wales, and Northern Ireland, and is operated by the Department for Education (DIE) in England. This privacy notice explains how your personal information is used. For the purposes of relevant data protection legislation, the DIE is the data controller for personal information is used. For the purposes of relevant data protection legislation, the DIE is the data controller for personal information processed. For more information about how your information is processed, to view the full privacy notice, and to access your Personal Learner Record, please refer to https://www.gov.uk/guidance/how-to-access-your-personal-learning-spoord. If claiming a first full Level 3 entitlement 19-23 remission I declare that I do not already have a full Level 3 or above qualification. I confirm that I intend to continue my learning programme to achieve a full Level 3 qualification. If claiming free courses for jobs offer 19-23/24+ remission 19-23 i declare that if my anhual gross income is above £5,000, id not already have a full Leval 5 or above qualification. If ide have such a qualification, I declare that my annual gross income is blook £5,000 or that I meet the criteria for being unemptoyed. 24-1 declare that my annual gross income is less then £25,000 or I meet the criteria for being unemployed. I confirm I have received appropriate pre-entry advice and guidance. As a result of this I understand the implications of choosing the programme of study, the entry requirements, my suitability for the programme, details of financial or other support, including additional support with learning or disabilities to help me be successful, and know what I will gain as an outcome. I have had clear and full information on the cost of the programme and I understand that fees are only refundable under specific circumstances. I agree to pay fees as appropriate and I accept liability for any unpaid fees relating to my studies. I understand that I am liabile for full course fees regardless of any subsequent withdrawal, where ratendance has been for more than 2 weeks (more than 14 days after the start date of the course). More details are available via https://www.estor.ca.cu/kiv.upport-halp/quided-to-applying. I understand course fees are payable on enrolment and my place is not guaranteed until payment has been received, an instalment plan set up, a completed employer's agreement received, a loan confirmed or fee remission evidence has been provided. However, in the event of non-payer of fees when they are due I understand the dett will be pursued. Please note that any ungaid fees may be passed to a Debt Recovery Agency and any additional costs incurred will be added to the debt. If claiming a digital skills remission I declare that my digital skills have been assessed at below Employer's Agreement to Pay I accept and understand that if my employer fails to complete the Agreement To Pay form, or to produce payment for my training within 4 weeks of my activity starting, I will be liable for the cost. Should my employ fail to make payment in full, laccept liability for any Cross College Enrichment activities will be available for you to book online via your secure My Petroc college account, and this will be reflected on your individual learning plan and timetable once your booking has been confirmed.

Advenced Learner Loan

I accept and understand that if I withdraw after the initial
fibility point, which is two weeks after learning has
started, my loan will be withdrawn, and Petroc will claim
loan payments up to that date. Petroc will charge me the
remaining total course fee not covered by the Advanced
Learner Loan.

Apprenticeship Learners I declare I am not contributing to the cost of the apprenticeship including using a student Ican.

I declare I have the right to work in England and will be spending at least 50% of my working hours in England over the duration of the apprenticeship.

I declare I am not already undertaking another Apprenticeship or other Department of Education funded programme at the same time.

I understand that if I have declared false information, which may be checked formally, the college/partner may take action against me to reclaim the tuition fee(s) and any other associated costs and I may not be allowed to continue my courses(s). Please note returning learners who have an outstanding debt from a previous academic year must settle the debt in full prior to re-enrolment.

I confirm that the data on this form is correct and I agree to the conditions stated on this form and Learning Agreement/Compact. Please make sure you read the Learning Agreement before signing this form.								
LEARNER SIGNATURE	SIGNED ON BEHALF OF THE COLLEGE/PARTNER							
ENROLMENT DD/M/	STAFF NAME CAPITALS							



LEARNING AGREEMENT 2025/26

The Learning Agreement is a contract between you and Petroc. It lets you know what you can expect from us and what we expect from you. When the Enrolment Form is signed the Learning Agreement is accepted by both parties.

Before signing your Enrolment Form please read through this information
IT IS IMPORTANT THAT YOU ARE SATISFIED YOU HAVE RECEIVED ADEQUATE ADVICE AND GUIDANCE BEFORE SIGNING THE ENROLMENT FORM

BY SIGNING THE ENROLMENT FORM YOU:

Confirm that the information on the Enrolment Form is correct and you agree to inform Petroc of any change to the personal details recorded on it

Accept our help in supporting you to achieve during your time at

Agree to Petroc processing and sharing personal data contained on the Enrolment Form, or other data which Petroc may obtain from you or other people while you are a learner, for any purpose connected with your studies, your health and safety, or for safeguarding our learners and staff, whilst on the prem-ises or for any other legitimate purpose. This includes the learner resources card photo. If you have any concerns about this please raise them before having your photo taken.

Agree that it is your intention to fully complete the qualifications for which you have enrolled and understand the re-quirement for accreditation, which means you will be registered with the appropriate Examining/Awarding Body.

It is the responsibility of ALL learners to ensure that, with the support of Petroc, you are entered for examination/registration/certification and that you pay any

related fees in full. We reserve the right to charge examination entry/ registration fees for which the provider has paid where reasonable conditions of attendance or completion of work has not been met, or where a learner fails without good reason to sit the examination

Fee Liability (excluding Higher Education & Apprenticeships)

Students are liable for full course fees regardless of any subsequent withdrawal, where attendance has been for more than 2 weeks (more than 14 days after the start date of the course). This does not apply to Distance Learning courses. More details are available via https://www.petroc.ac.uk/support-help/guide-to-applying

If learners in receipt of an Advanced Learner Loan withdraw after the initial liability point, which is two weeks after learning has started, their loan will be withdrawn and Petroc will claim loan pay-ments up to that date. Petroc will charge the learner the remaining total fee not covered by the Advanced Learner Loan.

Any unpaid fees may be passed to a Debt Recovery Agency and any additional costs incurred will be added to the debt. Any declared false information, which may be checked formally, may result in Petroc/Partner taking action to reclaim the tuition fee(s) and any other associated costs. In exceptional

circumstances continuation on the course(s) may not be allowed.

Petroc has a policy for course refunds. Fees are only refundable under specific circumstances (please ask for details if you require further information).

Petroc reserves the right to make changes, including the addition, withdrawal or restriction of qualifications/courses as may be deemed necessary. Any such change may result in a difference to the course fee indicated. In some cases where there are insufficient enrolments, you may be offered the chance to pay a higher fee for the course to continue. Also in some cases due to changes in funding from the Government, fees may need to be changed.

Petroc is committed to provide a safe place to work and study. You must ensure that your lanyard and ID card are visible at all times whilst on College premises

WE WILL:

- Show you respect and support you to succeed
- Help you choose a programme of study that suits your needs
- Provide access to advice, information and support regarding your educational progress and personal development
- Mark your work promptly and return it to you to allow your developmental progress
- Advise you regularly on your progress and how to reach your
- Provide a safe learning environment
- Ensure you will be taught by suitably qualified and well prepared staff
- Give you the opportunity to feedback to us on your experiences
- Value the differences of all in our community
- Be clear about the data that we hold on you in connection with your programme of study
- Ensure that opportunities to study and participate in enrichment activities are available to you, regardless of age, disability, gender, race, sexual orientation, belief/non-belief or transgender identity

YOU WILL:

Follow our Community Code of Ready, Respectful, Safe (details on our website www.petroc.ac.uk)

- Show respect to your fellow students, Petroc staff and your learning environment
- Attendall your timetabled sessions and on time
- Avoid taking holidays in term time
- Submit assigned work on time
- Show commitment and be determined to achieve
- Work with staff to review your progress
- Seek help and support if you need it
- Follow Health and Safety guidelines
- Respect the diversity of all in our community
- Attend all the exams and assessments that you have been entered
- Provide feedback on your experience
- Not bring any alcohol or illegal drugs onto the premises or attend under the influence of these
- Abide by the IT Security Policy (available on our website
- Take personal responsibility for library books and other college materials that you borrow
- Ensure that all personal data provided to Petroc is accurate and up to date
- Pay any fees agreed at enrolment and any other costs as required during your course
- Declare any criminal convictions, cautions or final warnings of a sexual, violent or drug dealing nature



If you want to know more or require this information in an alternative format please contact North Devon Campus on 01271 852422 or Tiverton Campus on 01884 235330/235245

EQUALITY, DIVERSITY AND INCLUSION

Petroc is an open and inclusive college that values diversity and prides itself on zero tolerance towards discrimination of any kind.

EXTRA HELP

Petroc provides a wide range of support to ensure you receive all the encouragement and help you need during your studies. To discuss any extra support you feel you may need whilst at college, please contact our Advice and Guidance Centres: for North Devon campus courses contact 01271 852422 or for Tiverton campus courses contact 01884 235245.

ACCESSIBILITY

We're here to make your life easier so that you can focus on your learning and personal development. Our campuses are accessible for wheelchair users with ramps and lifts situated throughout the college. We have assistive technology across all curriculum areas

LEARNING RESOURCE CENTRES

We have fantastic resource centres including libraries, Tech Hubs and various study spaces where you borrow books, journals, chromebooks and media equipment. Our dedicated staff will also be on hand to help you find relevant and reliable information to support your studies as well as providing support when using the college's online tools.

LEARNING & STUDENT SUPPORT

Our experienced teams are on hand to help you with any areas of support that you may need to help you gain your qualification. We also offer a range of confidential support services which can be accessed either as a self referral drop in or on a more formal and structured one-to-one basis to suit your needs - helping you to maximise your potential.

PROTECTION OF CHILDREN AND ADULTS AT RISK

Petroc is committed to fostering a secure and inclusive environment that promotes the safety and well-being of all learners and staff. In line with our safeguarding responsibilities, we ask all applicants to disclose any unspent criminal convictions or ongoing police investigations as part of the application process.

For certain courses or placements—such as those involving work with children or vulnerable adults—a Disclosure and Barring Service (DBS) check may be required. If you are applying for one of these courses, you are also asked to disclose spent convictions, in accordance with the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975.

If you have not already discussed this during your interview, or if there is any new or updated information, please contact our Safeguarding Team on 01271 852370 for a confidential conversation.

Please note that disclosure of this information will not automatically prevent you from enrolling. The purpose is to assess any support or risk management needs and to maintain a safe learning environment for all. However, failure to disclose relevant information may affect your placement and limit our ability to provide appropriate support.

PRIVACY NOTICE 2025/26

At Petroc we do all we can to respect your rights to privacy and the protection of your personal information.



The information we use and where we get if from

We collect and process various types of personal information. Most of the information will have been provided by you.

How we use your information

We will only use your information where it is necessary for us to lawfully carry out our business activities.

Sharing your information outside Petroc

We keep your information confidential and will only share your information for the purposes mentioned in our privacy notice.

Security

We are committed to ensuring that your information is secure with us and with the third parties who act on our behalf.

How long we will keep your information

We will only keep your personal information for as long as we need it after which it will be securely destroyed.

For further information, including your rights, please read our full privacy notice at:

https://www.petroc.ac.uk/about-the-college/statutory-documentation/privacy-notice

Other relevant links include:

The Department for Education (DfE) Privacy Notice: Explains what learner personal data is collected by the Department for Education and how it is handled.

https://www.gov.uk/government/publications/privacy-information-key-stage-4-and-5-and-adult-education

Learning Records Service (LRS) Privacy Notice: Explains to learners how their qualification data is used. https://www.gov.uk/government/publications/lrs-privacy-notices

> NORTH DEVON CAMPUS - Old Sticklepath Hill, Barnstaple, EX31 2BQ. Tel: 01271 345291. TIVERTON CAMPUS - Bolham Road, Tiverton, EX16 6SH. Tel: 01884 235200.

> > Website: www.petroc.ac.uk